



**All Saints' Episcopal Church, Beverly Hills**

**Minutes of a Meeting of the Vestry**

**Meeting held on Tuesday, April 25, 2023, in Lower Sweetland Hall**

ATTENDEES: Rev. Canon Andrea McMillin (Priest-in-Charge, presiding); Carolyn Allport; Carl Anderson; Tom Fleming (via Zoom); Lonnie Hinckley; Susan Humphreville (Treasurer, via zoom); Karen Woodward Ide; Gerrie Maloof; Bonnie McClure; Clarke Morrow; Jeff Smith (Junior Warden); Lisa Schwab, John Tan (Senior Warden); Randy Whittell; Kevin Yoder (Clerk).

Guests: The Rev. Michael Sahdev; Deacon Daniel Tamm

1. With a quorum, the meeting was called to order at 7:05 pm by Canon Andrea.
2. Canon Andrea offered an opening prayer.
3. Approval of the minutes of the special vestry meeting held on Tuesday, April 11, 2023, was postponed until the meeting to be held on Tuesday, May 23, 2023, in order to provide more time for an exercise (discussed below).
4. An exercise in communications style and approach designed to enhance trust and mutual respect among vestry members was conducted by Canon Andrea. Canon Andrea introduced a triangular model balancing three elements that contribute to the development of trust: authenticity; competency; and empathy. After discussion and questions, the vestry members were divided into pairs and discussed these ideas, making presentations that were noted by the wardens of elements each pair felt contributed to vestry trust development. Following the exercise, a small break occurred.
5. When the meeting reconvened after the break a series of Committee Reports were introduced. These Reports are listed on the SharePoint drive, and thus not attached hereto.
  - a. Tom and John gave a report on facilities
  - b. Susan offered a summary of financial condition, and noted we were doing well compared to budget. There was a discussion of the Diocese's request to increase mission share. No decisions were made.
  - c. Kevin gave a brief update on the upcoming Story Day (set for Sunday April 30 after the 10:00 am service, with lunch provided). Vestry members were asked to sit one to a table (e.g., not all together) and to make submit any notes they took during the day.
6. The meeting closed with compline, and was adjourned at 9:21 following a motion duly made by Randy and seconded by John.

Submitted by Kevin Yoder