



All Saints' Episcopal Church, Beverly Hills

Minutes of a Special Meeting of the Vestry

Meeting held at 6:30 pm on Tuesday, June 13, 2023, via Zoom

ATTENDEES: The Rev. Canon Andrea McMillin (Priest-in-Charge, presiding); Carolyn Allport; Carl Anderson; Tom Fleming; Susan Humphreville (Treasurer); Lonnie Hinckley; Karen Woodward Ide; Gerrie Maloof; Bonnie McClure; Clarke Morrow (arrived late at 6:50 pm); Jeff Smith (Junior Warden); John Tan (Senior Warden); Randy Whittell; Kevin Yoder (Clerk).

Guests: None.

Absent: Lisa Schwab

1. With a quorum, the meeting was called to order at 6:42 pm by Canon Andrea.
2. Canon Andrea opened the meeting by leading us in prayer.
3. John in his introduction reminded the vestry that the purpose of the meeting was to review the call process steps as outlined by the Office for Transition Ministry. He stressed that the purpose was to understand the proposed timeline, have time for questions, and to express likes as well as concerns, and also hopes for the future. John stressed that there were no decisions to be made at this meeting. Rather, the meeting was designed to make space for purposes of discussions, and that hearing each member's individual voice was important.
4. Canon Andrea then discussed the role of the Priest-In-Charge. Canon Andrea reviewed her purposes, as laid out in her letter of agreement with the vestry. These included the following: stabilizing the congregation; fostering a regathering post-COVID and after the conflicts associated with the last rectorate; ensuring financial stability; overseeing program restart and restructure; rationalizing staffing of the office, HR and administrative needs; restructuring and returning to a place of stability in terms of worship and music. A discussion about vestry formation, leadership, and healing followed. Canon Andrea reminded the vestry of her lessons in how to grow a congregation in the Benedictine model. She offered a discussion of what happens if she becomes a Priest-in-Charge Under-Special-Circumstances.
5. Canon Andrea concluded her comments and left the meeting at 6:56 pm. She turned the meeting over to the Senior Warden, as presider, upon her departure.
6. John invited Junior Warden Jeff Smith to take the vestry through a presentation, entitled Call Process and Discernment (the document had been made available on SharePoint prior to the start of the meeting). This discussion involved a brief overview of the work of the Parish Profile process, in which

the parish is currently involved, and then a discussion of the search process generally. The vestry was asked to hold questions until the end of the presentation.

7. At the end of the presentation, Jeff moderated a discussion among the vestry members. The discussion centered on four areas: clarifying questions about the process; likes about the process; concerns about the process; and hopes based on the discussion of each of these areas. The discussions were wide-ranging, and each vestry member was given space to offer a response. The main themes of these discussions were noted by Susan and Kevin, who assembled them into a document which was distributed to the vestry members in the days following the meeting.
8. Following this discussion, John thanked the vestry for the care they are bringing to the process of calling our next rector, He closed the meeting with a prayer.
9. Upon motion duly made and seconded, the meeting was adjourned at 8:34 pm.

Submitted by Kevin Yoder