## All Saints Beverly Hills Vestry Meeting on February 25, 2020

Attendees: Janet Broderick, Dennis McGuckian, Chris Cook, Bill Lincoln, Millie Hansen, Ted Dodd, Kevin Yoder, Gerrie Maloof, Glynis Horton, Marissa Flaxbart, Lisa Holguin, Susan Humphreville, and Gary Roberts

Mille Hansen provided dinner for the group at the Shrove Tuesday pancake supper.

The meeting convened at 7pm. At 7:10 Janet open the meeting with a reading from the Hasidic tradition and a prayer

Appointment of officers: Susan Humphreville is elected treasurer, Lisa Holguin is elected clerk. Both officers are retaining their previous roles.

Minutes from the January meeting are approved.

The rector asked Gary Roberts to stay on as Senior Warden, and Chris Cook was elected to stay on as Junior Warden.

## **Senior Warden's Report - Gary Roberts:**

Vestry members who came on in 2019 hit the ground running, as we entered in the rector selection process almost immediately. This year, we'll have time to welcome new members more officially. There are talks about holding an offsite retreat to discuss our collective vision for the year ahead.

There was great turnout and positive feedback about this past Sunday's annual meeting.

Vestry members were asked to consider how, as a body, we should best receive feedback from the parish, both positive and negative. This is something that can be challenging but is a key part of our role, and we want to be best prepared to do it well.

The new slate of Vestry members just elected to serve (Ted Dodd, Glynis Horton, and Marissa Flaxbart) was thanked for their willingness to be a part of this body.

## Junior Warden's Report - Chris Cook:

Chris updated the Vestry on pledge numbers, via Jody Giles. As of today, we've received 289 pledged, totaling \$1,370,155, which represents an increase over \$2000k over Ithis time last yera. 42 of those pledges are new. Jody emailed around 50 families just last week, which netted \$32k in pledges.

An upcoming fundraising gala will build toward a new season of giving at All Saints'. The gala can potentially raise a good amount of money, but after last month's meeting, the gala planning committee feels that more than fundraising, the emphasis of the event should be community, with ticket prices that are not as high as previously considered so that more people are able to participate. Chris hopes that 160 people will attend. Janet requests festive lights.

## **Rector's Report - Janet Broderick:**

Tedd Dodd has agreed to lead a committee to help search for a replacement for Will Stanley. The committee will be formed shortly. There are candidates who have already expressed interest.

An HR committee has been formed, and they prepared a job description for both the Chief of Staff role and the Rector's Assistant role, as both are currently classified as interim. That search process is ongoing.

Those who have yet to complete the Birkman questionnaire should do so, and we will schedule a Saturday session with the Birkman organization to find out what they've learned.

Janet updated us on what she learned at the recent CEEP conference. She gained some insights. Some parishes have drawn interested visitors to return for a sermon series or education series.

Janet asks: how can we be really open to the Holy Spirit here at All Saints'? That is our saving work — anything that can lead us to the Holy Spirit. We want this to be a church where anyone and everyone can walk in and see themselves as a part of our parish.

194 people have already signed up for the daily Lenten text from Janet.

No new updates from the finance committee since the annual meeting.

Meeting adjourned at approximately 8:30. Everyone sang happy birthday to Marissa!

J. Wosi