

All Saints Beverly Hills
Vestry Meeting
December 13, 2020

All Attendees via ZOOM

Clergy: Janet Broderick, Michael Sahdev, and Nontombi Tutu

Vestry: Gary Roberts, Chris Cook, Susan Humphreville, Kevin Yoder, Dennis McGuckian, Lisa Holguin, Gerrie Maloof, Glynis Horton, Bill Lincoln, Marissa Flaxbart, Ted Dodd.

Guests: Gerry Suenram, Hallie Foote, Sydney Nichols, Steve Fleenor, Peter White

Opening Prayer: The meeting opened with a prayer offered by Rev. Janet Broderick at 6:36 pm. The members of the Finance Committee (Sydney Nichols, Peter White, and Steve Fleenor) were invited by Susan Humphreville given the discussion of budget at the meeting.

Minutes from November 17, 2020 Vestry Meeting

Lisa Holguin made a motion introducing the minutes from the November 17, 2020 meeting of the Vestry, and the motion was seconded by Kevin Yoder. There being no discussion or amendments, the minutes were approved unanimously.

Finance Committee Report and Preliminary Budget Discussion

The meeting then proceeded into a discussion of the finance committee report. A presentation of ~~the a~~ draft 2021 budget was made by ~~the Finance Committee, led~~ by Susan Humphreville, Susan which reflects presented an overview of the financials, including discussion of an anticipated lower pledge revenue for 2021 due to the pandemic and other factors.

Discussion then followed on projected operating revenues, ~~ongoing liabilities~~ and costs, and the status of the stewardship campaign. Comparisons to prior campaigns were discussed, notwithstanding the unique situation presented by the COVID-19 pandemic and the fact that the Church had been closed since March pursuant to state and county law prohibiting indoor gatherings.

There was a discussion of revenue opportunities and cost management. Members of the finance committee also noted that the revenue of All Saints' Beverly Hills had remained generally steady (on an annual basis, adjusted for inflation) for the past twelve years, even while attendance eroded, evidence of the commitment of the parish community.

The financial discussion also included discussion of the goals for the parish in 2021. These goals included not only worship and other ministerial areas, ~~but including new also~~ outreach which might include use of our facilities and help, which in itself helps underwrite the expenses of the facilities.

The budget projects a deficit for 2021. A discussion ensued on avenues explored and various steps taken to ameliorate costs. A discussion of using investment assets to cover the shortfall took place. ~~The most likely source of covering the difference is on the revenue side, which means pledge income.~~ Already,

savings have been realized and put in place on the largest areas of expenses (such as compensation), which figure is lower than in previous years, and we will continue to solicit additional pledges.—A revised budget will be presented at the January 2021 Vestry meeting.

Senior Warden's Report by Gary Roberts

During the Warden's Report there was further discussion of outreach to pledgors of 2020, especially in terms of outreach to remind them that the current season was in process.

The report then turned to a discussion of filling open positions on the Vestry. Recommendations were made to ask the Vestry Nominations Committee to take on this additional project for the remainder of the open term. Gary Roberts introduced a motion to ask the Vestry Nomination Committee to include in their process a replacement for the open Vestry position, which was seconded byt Glynnis Horton. After discussion, the motion was approved unanimously.

Following this discussion, Glynnis Horton informed the Vestry that she had made the decision to relocate to England, and thus an additional Vestry position became open. There was widespread thanks and expressions of how dearly Glynnis will be missed at All Saints' and on the Vestry.

Benevolence Fund Committee Report by Kevin Yoder

Kevin noted progress on applications, and informed the Vestry about the note requesting donations that would be included in the Christmas services letter.

There being no further business to discuss, a closing prayer was offered and the meeting was adjourned.