

All Saints' Parish Beverly Hills

Minutes of Vestry Meeting

January 26, 2021

Attendees:

Clergy: Janet Broderick, Michael Sahdev

Vestry: Gary Roberts, Chris Cook, Susan Humphreville, Lisa Holguin, Glynis Horton, Ted Dodd, Dennis McGuckian, Gerrie Maloof, Bill Lincoln, Marisa Flaxbart, Kevin Yoder

Staff: Gerry Suenram

Guests: Michael Wilson (full meeting), Lynn Dodd, Josh Paget, and Robert Barna (relevant portions of the meeting)

Excused/Absent: None

Janet Broderick called the meeting to order at 6:30 and gave an opening prayer.

Gary Roberts led the vestry study.

The minutes of the December meeting were unanimously approved after a correction to reflect the date of the meeting as December 15, 2020.

Janet introduced Josh Paget who is a candidate for ordination to the priesthood. Josh was warmly welcomed by the vestry and spoke briefly. Janet and Lisa Holguin will sign the "Endorsement for Candidacy to the Priesthood" form for the diocese listing the names of vestry members who approve. Janet instructed vestry members to let Lisa know if they do not want their names listed.

Janet told the group that Michael Sahdev is leading efforts to retool the ASBH website to make it easier to navigate and reflect what is going on in our church right now. Michael described some of the changes that will be made.

Lynn Dodd updated the group on stewardship efforts. 2021 pledges are now \$749,000, up from \$537,000 at time of the December vestry meeting. Pledgers total 210, of which 114 have increased their pledge in 2021 vs 2020 or kept it at the same level; 25 have reduced their 2021 pledges; and 25 are new or returning pledgers. Lynn has helped organize a lay group to scale up our stewardship efforts including volunteers who will make calls to welcome donors, those will encourage parishioners to give, and others who will write thank you notes.

Susan Humphreville followed with a presentation of the 2021 budget, as proposed by the Finance Committee which met on January 25, 2021. The budget reflects \$1,050,000 of pledges. In addition to the pledges reported by Lynn, Susan reported told the group that there is \$200,000+ expected from specific donors but not yet pledged and reiterated that pledge solicitations are ongoing. Total revenues are budgeted at \$1,760,000 down approximately 15% from 2020, and the budget reflects an operating loss of approximately \$520,000. ASBH has recently applied for a second PPP Loan in the amount of \$279,610, which if received will offset more than half of the expected deficit. The remaining deficit will be covered

by borrowings under the Line of Credit or the sale of investment assets. Susan shared a summary of the budget on Zoom, and it will be presented to the parish at the annual meeting in February.

Robert Barna joined the meeting to report on the work of the Vestry Nominating Committee. The committee included Robert Barna (chair), Theresa Amy, Jon Bruno, Katie Moyer, Colleen Thomas, Gary Roberts, and Chris Cook. Robert informed the vestry about the nominating process and traits they were seeking in new vestry members. Lisa Schwab, Jeff Smith, and Jon Tan are nominated for 4-year terms and that slate will be voted on by parishioners at the annual meeting. Lonnie Hinckley and Lance Harding are nominated by the committee to complete three (Lonnie) and two (Lance) year unfilled terms of vestry members who are not continuing. The vestry unanimously approved the slate that will be presented at the annual meeting, and unanimously approved the appointments of Lonnie and Lance.

Gary Roberts told the group that he had been uplifted by Vestry Nominating Committee and the broad love there is for All Saints' by committee members and vestry candidates.

Janet Broderick introduced Michael Wilson to the vestry. Michael is a theater and film director and former artistic director of the Hartford Stage. He will be joining All Saints' the first week of February and will lead our efforts in media ministry and fundraising.

Janet also reported on exciting plans for Lent and Easter, which will include participation in the Wednesday series by the Rev. Dr. Javier Viera, president of Garrett-Evangelical Theological Seminary, daily meditations written by parishioners and coordinated by Michael Sahdev, a Monday meditation series led by Justyn Comer, and Zoom pottery classes led by Janet (aesthetic theology).

An update on the Benevolence Fund was deferred to the next vestry meeting. After a closing prayer, the meeting was adjourned at approximately 8:15 p.m.

Lisa Holguin, Clerk