

All Saints' Beverly Hills  
Vestry Meeting  
Upper Sweetland Hall, All Saints' Beverly Hills  
June 22, 2021

Attendees:

Vestry: Ted Dodd, Marissa Flaxbart, Lance Harding, Lonnie Hinckley, Lisa Holguin, Bill Lincoln, Gerrie Maloof, Gary Roberts (arrived at 7:15), Lisa Schwab, Jeff Smith, John Tan, Kevin Yoder

Clergy and Staff: Janet Broderick, Hallie Foote, Michael Sahdev, Naomi Tutu, and Michael Wilson

Here are the minutes:

Dinner was provided by Lisa Schwab

The meeting was called to order at 6:51 pm.

1. Prayer

Opening prayer was offered by Bill Lincoln

2. Teaching

Melissa Flaxbart and Rev. Janet Broderick led the Vestry in a lesson based on Luke 8:1-18. The focus of the lesson was on how we hear the word of God, using the parable of the seeds falling on the path, the rocks, or the good soil.

3. Approval of May Meeting Minutes

Bill moved to introduce minutes from the May 25, 2021, meeting of the Vestry. Lisa Holguin seconded.

A discussion ensued about adding into the minutes the fact that an endorsement for postulancy was signed. Ted Dodd moved to have the word endorsement be added.

Another amendment was made to remove the duplicate listing of the attendee names.

As amended, Gerrie Maloof moved to accept minutes as amended and Marisa seconded. The minutes as amended were approved.

4. Financial Report

Bill Lincoln provided an overview of the financial status of the parish. The discussion centered on cash position, the Investment Fund, and the fact that we have not drawn down money from the endowment as of April. The P&L statement was discussed. There were no issues cited on the expense side. Concerns were expressed a budget shortfall may ensure, and emphasis was made to focus on getting total pledges delivered.

## 5. Buildings and Grounds

Michael Wilson updated the Vestry on the use of and projects related to Buildings and Grounds, including a discussion of the use of the hall by Reach Academy 7th-10th grade boys.

WiFi will be upgraded throughout the campus, paid for as a donation.

Roofers visited the Church with the intent of protecting the tiles while termite work is done. Goal is to achieve it before Labor Day.

A discussion of the permit process and renovation of the tree house project ensued.

A plumbing project in the rectory costing was discussed, including approximate costs of \$10,000.

Increased activity and some recent issues led the Beverly Hills police to recommend the parish post No Trespassing signs in the courtyard. A discussion ensued on how to address these legitimate concerns.

## 6. Wardens' Report

Discussion was moved to executive session.

## 7. Rector's Report

The Rector's Report focused on the Vestry Vision Project and updates from each of the teams. Each of the clergy overseeing a project made a presentation, and the team members updated the Vestry on their activities. The teams are listed below:

- Contact with the Outside World/Seeking God in the Marginalized/Systems – Naomi Tutu, Lonnie Hinckley, and Kevin Yoder
- Grow in Parish Family and Community – Michael Sahdev, Lance Harding, and Marissa Flaxbart
- Stewardship/Communications – Michael Wilson, Gerrie Maloof, John Tan, and Jeff Smith
- Worship/Following the Holy Spirit – Janet Broderick, Lisa Holguin, and Lisa Schwab

In addition, the Rector introduced an Endorsement of Candidacy for the Sacred Order of Deacons for Daniel Tamm, and a document was distributed to and executed by the Vestry.

## 8. Personnel

John Tan updated the Vestry on personnel issues and hirings, including the fact that an Admin (who is bilingual) was hired who begins on July 12. Part time hires were discussed.

The open position in family and children's ministry was discussed. Michael Sahdev has been in touch with a career development for youth ministers through Pepperdine and Fuller.

## 9. Benevolence Fund

Kevin Yoder updated on grants, and initiatives for visioning how the fund should be used and expanded going forward.

10. Business Affairs/Artistic Direction

Michael Wilson updated the Vestry on getting a certified food handler in place for food management.

11. Executive Session

The meeting was ended and moved into executive session at 8:11 pm.