

**All Saints' Beverly Hills
Vestry Meeting in Upper Sweetland Hall
August 24, 2021**

Attendees:

Vestry: Ted Dodd, Bill Lincoln, Lisa Holguin, Marissa Flaxbart, Lance Harding, Gerrie Maloof, Lisa Schwab, Jeff Smith, John Tan, Kevin Yoder, Lonnie Hinckley, Gary Roberts.

Absent Vestry Member: Kevin Yoder

Clergy and Staff: Janet Broderick, Naomi Tutu, Michael Sahdev, Hallie Foote, Michael Wilson

Guests: Right Reverend Gary Hall, Paul & Elaine Martinkovic, Brian Landers, Travis Reed, Jonathon Roberts, Dayna Roberts, Nate Hicks, Lynn Dodd

Meeting called to order at 7pm.

The Rector opens with a prayer.

John Tan leads a study with a focus on Alexander Pushkin's *The Prophet*. People comment on the poem.

Appointment of Secretary – Hallie Foote.

Janet Broderick introduces The Very Reverend Gary Hall (CV attached). Janet alerts people that she will start a recording of Gary Hall's comments at Kevin Yoder's request. Hall opens by reading Romans 12 as a frame for understanding the church universal. He makes remarks about norms of vestry functions and responsibilities, including the norm of holding mutual ministry reviews, which he recommended. He also comments on the nature of conflict resolution in churches, including the point that the style of the resolution is as significant as the substance. He ends by saying that he hopes that in all this, we can find a way to attend to each other, and that the Bishop stands ready to help as needed.

A discussion takes place among the Vestry and some of the other attendees after Gary Hall's presentation.

Approval of the minutes of the June 22, 2021 meeting.

Hallie passes around Daniel Tamm's *Endorsement for Ordination to The Diaconate* that needs to be signed by a majority of vestry members. They sign it.

Bill Lincoln – Financial Report

We are in good shape. The full year forecast for the balance of the year shows that our projected deficit is lower than expected.

Marissa – Benevolence Fund

The committee reports that contributors to the Fund have been able to help several people including parishioners. Marissa thanks Hallie Foote and Naomi Tutu.

Michael Wilson – Buildings and Grounds

Terminex is tenting the church and rectory so they can fumigate for termites.

The tree house apartment project is nearing completion.

Michael Wilson explains about the use of the new "We're Glad You Are Here" signs.

Lisa Holguin asks about children's ministry including the Blessing of the Backpacks.

Michael Sahdev indicates that he is involved in the search for a youth ministry focused staff member with involvement of certain of the Sunday School lay volunteers. He also speaks about the successful confirmation class which is morphing into the High School youth group.

Janet passes around Michael Sahdev and Naomi's outline of their ministries. Janet refers everyone to the ministry vision pieces included in the handouts from the associate rectors. She discusses Michael Sahdev hiring an assistant to help with the youth and family ministries.

Janet ends up reading a multipage letter summarizing her personal perspective on her call and ministry that she had written in Ireland, initially for her own spiritual discernment. She asks not to be excluded from vestry meetings any longer.

The meeting adjourned.

Respectfully submitted,

Hallie Foote