



All Saints' Parish, Beverly Hills

Minutes of the Vestry

Meeting held in Upper Sweetland Hall on April 26, 2022

ATTENDEES: Rev. Canon Andrea McMillin (Priest in Charge; presiding), Kevin Yoder (Senior Warden), John Tan (Junior Warden), Susan Humphreville (Treasurer - via Zoom), Jeff Smith (Clerk), Lisa Schwab, Lance Harding, Lonnie Hinckley, Clarke Morrow, Katie Moyer (via Zoom), Randy Whittell (via Zoom), Carolyn Allport, Tom Fleming, Ted Dodd.

GUESTS: Fr. Michael Sahdev

With a quorum, the meeting was called to order at **7:08** PM by Canon Andrea.

1. Canon Andrea offered a prayer in the form of a song.
2. Approval of the March Minutes: A motion was duly made, seconded, and passed to approve the March 22 Vestry Meeting Minutes with edits.
3. Kevin provided a Wardens' Report.
4. Canon Andrea provided a Canon's Report and reviewed the following upcoming milestones:
 - May 1: Canon Andrea will begin "Congregational Development" class
 - May 6: Concert Benefitting Ukraine
 - May 26: Ascension Day at ASBH
 - o 5:30: dinner
 - o 6:30: Congregational Gathering
 - o 7:30: Choral Eucharist
 - June 5: Pentecost
 - o 8:00: Spoken Eucharist
 - o 10:00: Choral Eucharist
 - o 11:30: Ministry Fair, Brunch, Kids' activities
 - Canon Andrea taught on the Purpose of our Church
5. Kevin led a Vestry retreat debrief and discussion.
6. Susan provided a financial update.
 - A motion was made, seconded, and passed to accept the Finance Committee Charter.
 - A motion was made, seconded, and passed to accept the Finance Committee members.

- A motion was made, seconded, and passed to accept the Harrington Group engagement letter.
 - A motion was made, seconded, and passed to approve the benefits plan as set forth by Susan: Lay employees hired post 4.26.22 will participate in the Lay Defined Contribution Plan and current lay employees will have a choice between the Lay Defined Contribution Plan and the current Lay Defined Benefit Plan.
7. Canon Andrea and John provided a buildings & grounds update:
 - Vestry lighting tour (sanctuary) Sunday, May 1, post 10AM service
 - Canon Andrea led a conversation about the usage(s) of the Rectory
 8. Canon Andrea and Kevin provided an update on the Vestry Nominating Committee.
 9. Canon Andrea, Kevin, and John provided an update on IT and communications.

Lisa offered a closing prayer.

The meeting was adjourned at **9:25PM**.

Submitted by Jeff Smith (Clerk)