



All Saints' Parish, Beverly Hills

Minutes of the Vestry

Meeting held in Upper Sweetland Hall on June 28, 2022

ATTENDEES: Kevin Yoder (Senior Warden; presiding), John Tan (Junior Warden), Susan Humphreville (Treasurer), Lisa Schwab, Lonnie Hinckley, Clarke Morrow, Katie Moyer, Randy Whittell, Carolyn Allport, Tom Fleming, Ted Dodd.

ABSENT: Jeff Smith, Lance Harding, Rev. Canon Andrea McMillin

With a quorum, the meeting was called to order at 7:04 PM by Kevin.

1. Susan offered an opening prayer.
2. Approval of April Minutes: A motion was duly made, seconded, and passed to approve the May 24 Vestry Meeting Minutes without edits.
3. Kevin & John provided a Wardens' Report:
 - a. John provided an update on church lighting.
 - b. A Benevolence Fund update was provided with discussion.
4. Kevin, Randy, and Carolyn provided updates on the Congregational Meeting and Pentecost:
 - a. Congregational Meeting: 71 response cards were gathered exhibiting a very high positive to negative ratio, specifically:
 - i. Transparency is leading to trust
 - ii. Communications are good at all levels
 - iii. Confidence in leadership (Canon Andrea, Michael, the Vestry)
 - iv. Financial concerns are understood
 - v. Existential concerns continue (trust building, enhancing adult education, re-launching dormant ministries, focusing on family ministries)
 - b. Ministry Fair: General feedback included:
 - i. High/positive energy (Carolyn)
 - ii. People are relating (Randy)
 - iii. Happiness (John)
5. John provided an update on branding, IT, and communications:
 - a. The new branding statement was reviewed
 - b. Prioritization of communications channels was discussed
 - c. Creating new permission hierarchy
 - d. Reorganizing file server
 - e. Calendar updates

- f. Rationalizing contacts
6. Fr. Sahdev provided an update on Family Ministry including the Kids' Chapel
 7. Kevin provided a Buildings and Grounds Update:
 - a. New Committee Members (Peter Lu, Dave Hinckley, Emily Payne, Katie Moyer)
 - b. Rectory & Byrne House (an inspection will soon be completed):
 - i. Kevin made a motion to fund the inspection (\$10K) which was seconded and passed unanimously.
 8. Randy provided a Small Group Planning update:
 - a. We currently have four potential groups
 - b. Communications are going out to various groups (EFM graduates, former conveners, et al)
 - c. More promotion is needed (Sunday leaflet, website, etc.)
 - d. Goal: Begin with 5-8 groups
 9. Susan provided a Treasurer's report.
 10. Susan provided a Stewardship report.
 11. Kevin & John conducted a Warden's Charge and Exercise:
 - a. A Vestry organizational chart outlining each responsible Vestry member's progress and deadlines was reviewed and discussed
 12. John offered a closing prayer.

The meeting was adjourned at **9:28**.

Submitted by Jeff Smith (Clerk)