

All Saints' Beverly Hills
Vestry Meeting
September 29th, 2020, 4:30p.m.
Minutes by Millie Hansen

Attendees via Zoom

Clergy - Janet Broderick, Naomi Tutu, Michael Sahdev

Vestry - Gary Roberts, Chris Cook, Susan Humphreville, Lisa Holguin, Bill Lincoln, Millie Hansen, Marissa Flaxbart, Kevin Yoder, Ted Dodd, Glynis Horton, Gerrie Maloof, Dennis McGuckian

Guest: Gerry Suenram, Hallie Foote

Opening prayer - Janet

Janet introduced Hallie Foote, assistant

Presentation and passing of minutes from last Vestry meeting

Financial Report by Susan Humphreville

- Review of financial statements, team met on 9/17 for financial review
- Finance Committee approved the financial review
- Financials through July presented (see statements/summaries sent by Susan)
- Pledge Campaign update
- Budgeting for 2021: process beginning
- Ted Dodd asked about savings from spending less in budget, Susan explained that there are lower costs for hospitality. Music program expenses have been lower as well.
- Gerry Suenram provided updates to building and grounds: fixing leak in Rectory, termite treatment, Tree House apartment bids still being analyzed for renovation, improvements to lighting in sanctuary, bids for re-keying of church perimeter, possible reconfiguration/replacement of security system
- Janet mentioned the complexities and challenges of budgeting for the unknown during Covid, Craig working to record music, small production pieces, preparing different scenarios
- Status of PPE Loan forgiveness: City National hasn't processed them but Susan is confident we will get it back
- Janet inquired about data reported from Lori about pledgers and confirming numbers, Susan would like to follow up with Lori

Stewardship Campaign for 2021 by Chris Cook

- Different platforms to operate on: mail, social media content, website, phone calls (dividing calls between Vestry members to check in about pledge commitments)
- Andy Carmichael spearheading committee
- Susan asked about setting a goal for campaign, Chris said it's a challenge to predict but possible and would want to make it thoughtful, community-based

- Janet described ways to make the campaign more pastoral: opportunities for pledging but also expressing needs, incorporating the ways the community has helped each other
- Janet expressed that the sadness and loss of not being together is indicative of the love people have for the church and the need for community
- For this year, the question is for those who have bounty, will they be able to give more generously when others cannot
- Kevin Yoder addressed the need to address it as a faith exercise, are people mindful of where money is going to fulfill an urgent need

Warden's Report by Gary Roberts

- Vestry nomination committee update: Gary asked for names to be submitted via email within the next week, then have a discussion either by email or meeting. Before the next Vestry meeting, this action should be completed.
- Diocesan Convention: we have been asked to identify 3 lay delegates and 3 alternates for October and November meetings (all virtual). Chris, Glynis said yes and Dennis and Ted are alternates.
- Parish Survey: subcommittee is working on getting it out before the next Vestry meeting, but expressed the need to be mindful of how/when to approach parishioners between election and Covid. Gary proposed the possibility of sending it out in concert with Stewardship Campaign

Rector's Report by Janet Broderick

- Had a wonderful retreat with Naomi and Michael
- Affirmation of Michael as having received so much positive feedback from people
- Naomi transition has been wonderful, delivered a powerful sermon
- Turned time to Michael: he was very pleased with the 10am live stream, planning for a modified Blessing of Pets event, excited about people showing up and participating
- Naomi: Saturday there will be a pastoral care retreat for prayer and contemplation (work of the team to date, vision and hopes for future - what does pastoral care look like?) Sunday is the first 'All Saints' On The Move' service. Bishop said we can hold outdoor services with some singing at different outdoor venues around the city so members can attend. Hoping the Vestry will be attendees for the first service on Sunday afternoon.
- Karlyn has decided to resign as Director of Youth and Family Ministries, last Sunday will be October 1th. This came as a surprise but there is trust her process and discernment. Janet expressed that she sees with ministry there are people meeting, coming alive, but also grief amidst change, being changed by this time. The listening ministry is working to come together and see what our families are going through. There is a lot of change happening. A plan for communication will be put in place, possibly a video where Karlyn addresses the church. Karlyn has asked Ethan to get the Youth Vestry together, and Michael will be on CAST call this Wednesday. There is a letter that Karlyn wrote and Gary will follow up with Karlyn about whether or not she wants her letter to circulate with the Vestry.
- Janet shared an image of rebuilding a block room, how God frees up blocks to build new things