

All Saints' Parish Beverly Hills

Minutes of the Meeting of the Vestry on August 27, 2019

Attendees: Clergy: Janet Broderick, Nat Katz, Will Stanley

Vestry: Chris Cook, Marissa Flaxbart, Millie Hansen, Lisa Holguin, Susan Humphreville, Bill Lincoln, Gerrie Maloof, Dennis McGuckian, Gary Roberts, Kevin Yoder

Excused: Theresa Amy, Ken Sulzer

Meal: Chris Cook

Minutes: Gerrie Maloof

Janet called the meeting to order at 7:10. She asked for prayer requests and led the opening prayer.

Minutes from the prior meeting were not available.

Janet led a discussion on the Vestry Visioning statements:

- Janet observed that there was a common theme that ran through the statements having to do with being open to the Other and not just being open but to empower them in the life of our community. She believes that this is a “very Jesus calling”.
- Marissa commented that she felt it was about taking action, not just talking about the issues. She also believes that fellowship is critical as a way of supporting one another in a “call to action.”
- Kevin spoke about the importance of community, founded on the notion that “we believe that you are here for a reason” and that reason has to do with connecting and communication. He believes that people grow in the small group environment and encouraged attention to this program.
- Chris talked about how we are all on a journey, how we are here to serve and how we might go out in the world as “muscular” Christians.
- Gary suggested that there is a need for intellectual stimulation and questioned how we create opportunities for dialogue. He suggested that we need to re-think scheduling particularly how the 9:00 hour might be used. He was concerned that we might be too focused on having something to do rather than having a passion about that something.
- Janet believes that before we launch major programmatic activity, the parish needs to be fed.
- Marissa asked about how the Parish might be re-engaged to think about the future.
- Janet suggested that the Vestry needs to reach out to Parishioners. She will send a document with tips on how to engage in one-on-one conversations.
- Millie felt that we need to think about what it means to dream big and how the Vestry might model that for the Parish.
- Gary talked about the receptions that have begun and how these gatherings are opportunities for Parishioners to share their dreams and hopes for how we move forward.

Janet reported on new opportunities for teaching and fellowship:

Wednesday Nights:

- 6:00 Eucharist
- 7:00 Simple supper
- 7:30 Teaching
- There will be 2 tutors (English and Math) for kids during the teaching hour

Sunday Morning:

- Breakfast (bacon and eggs) will be served from 11:15-12:15
- A \$5.00 donation will be suggested
- A “money machine” will be available to allow for easy credit charges

Sundays at 4:30:

- Periodic newcomer dinners will be held at the Rectory

Monday Nights:

- Work has started on the development of affinity groups for community building

Susan gave the financial report:

- We currently have ~\$250K outstanding on our line of credit which is not unusual for this time of year and is slightly above our YTD operating loss.
- At YE, expenses are likely to somewhat exceed budget.
- About 50K behind in pledge collection through June. Hopeful that pledge budget will be met by YE. 2019 pledge income is higher than 2018 which is exceptional for a transition year.
- No bequests received in 2019 YTD (unlike recent prior years). Based Finance Committee recommendation and Vestry approval, a portion of 2018 year-end \$1MM gift will be allocated to 2019 operating revenue (amount TBD).

Chris gave a stewardship report:

- Thursday night receptions are going well. Dennis’ evening will move to October 24th
- The Giving Tree has had good success attracting new pledgers and increases to current pledges
- Jody is performing well and is preparing a report on individual pledgers progress to their pledging goal. There is discussion to extending her contract to include certain newcomer tasks
- Staff is working on stewardship material which will include a re-design of pledging statements

Gary brought up the Invite, Welcome, Connect program mentioning that we invested time in this program and should think about how it can be incorporated in future plans

Gary also asked that the Vestry authorize him to propose a slate of candidates for the Vestry Nominating Committee. His recommendation will be e-mailed to Vestry members for comments and approval. Vestry approved with the process.

Janet will be formally installed as Rector of All Saints' on October 12th at 4:00. We need to establish a list of invitees to include public and community officials. Suggested names should be sent to Jody ASAP. Suggestions for planners for the reception should also be sent to Jody.

Lisa gave a Building and Grounds report:

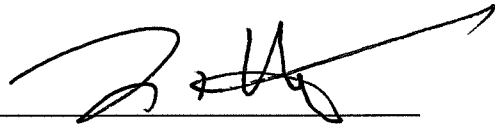
- She has discovered that projects/expenditures are happening without approval of the Building and Grounds Committee.
- Peter Lu has agreed to meet with Jennifer, Todd and Manual to understand the current process for green-lighting projects.
- Tom Fleming has agreed to organize parishioners who are "handy" with the goal of using volunteer rather than paid hours.
- The goal is to spend less, get things done correctly and ensure Committee oversight of projects.

Meeting was adjourned at 8:55.

The next meeting is on September 24th at 7:00 pm.



Gary Roberts, Senior Warden



Lisa Holguin, Clerk