

All Saints' Parish, Beverly Hills
Minutes of the Meeting of the Vestry
March 26, 2019

Attendees:

Vestry: Chris Cook, Marissa Flaxbart, Lisa Holguin, Susan Humphreville, Gerrie Maloof, Dennis McGuckian, Gary Roberts, Millie Hansen, Bill Lincoln, and Theresa Amy

Excused: Ken Sulzer and Kevin Yoder

Staff: Bob Dannals

Meal: Gerrie Maloof

Gary Roberts called the meeting to order at 7:00pm.

Marissa Flaxbart led the group in opening prayer.

Dennis McGuckian led the group in the study.

Dennis presented a Study regarding lack of Millennial's that attend church. There is a lack of young people going to church.

It may be because of the bad press from the Catholic Church scandal.

People don't know that Episcopalians are progressive, accepting of gays and lesbians.

People are marrying later in life and thus starting families later.

The recession of 2008 may have led to a decline of churchgoers.

Bill Lincoln made a comment about the church Mosaic having large attendance. Perhaps this is because they have no church affiliation they stand alone.

Marissa made a comment - What is it to go to Church?

Negative press around Christianity.

We are more about questions not answers.

The February minutes were approved.

Rector Report: Bob Dannals Exit Conversation

This is Bob's very last Vestry meeting ever.

Thank you for the last 13 months to the Vestry.

Blessings and challenges for the Parish

One of the many blessings at the Parish is the community.

Happy diversity - people comfortable in their own skin

An increase in diversity at All Saints' in particular African-Americans

More Asians and more Hispanics

Liturgy, music and preaching is going fantastic
It would be nice if we could get heat in the All Saints' Chapel.

Top 10 things doing right:

1. Worship space is wonderful
2. Space is cleaner than it has been. It has been deep cleaned and taken care of.
3. Really nice organ, Craig and Jason are great organists
4. Campus has a lot of blessings
5. Patio can be extended on Santa Monica Blvd., strengthen the side.
6. The Rectory is a blessing.
7. Lay leaders are a blessing
8. Small groups has been a blessing
9. Current outreach and pastoral care is a blessing.
10. The Diocese is a blessing.

We have the most diverse Diocese in America.

Challenges:

1. Growth

Invite, Welcome, Connect - particularly with Millennials

2. Need to recruit young men

Nat should lead a young men's bible study

3. Reshaping the staff

The new Rector will need to reshape the staff

4. Need to configure the office space for the staff

We should hire an office engineer to suggest better use of the space

5. The Rector's office should have privacy and should have ability to be confidential.

6. We should have a strong contemporary service.

With creative thinking and strong creative worship.

A church within a Church

7. We need to strengthen pledging with emphasis on middle slice pledges

8. Challenge affinity groups to pledge

Create non-pledging income by promoting columbarium

Jody Giles would be a good contact.

9. Strategic planning with new rector

10. Growing our outreach to be of service to our community.

11. Build a systematic pastoral care service.

12. Build adult formation quarterly events. Carl Anderson would be great.

13. Diocese of LA is a challenge.

We should have a representative of All Saints' at Diocese finance committee meetings.

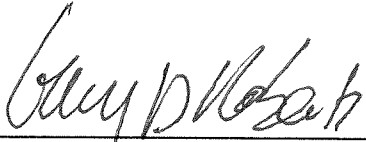
14. Help the new Rector to be a success.

15. Set up visits with church members and new Rector.

16. Build trust at church.

Financial Report - Susan Humphreville
Confidential report given out.

The meeting was adjourned to Executive Session at 8:30pm.



Gary Roberts, Senior Warden



Lisa Holguin, Clerk