

All Saints' Beverly Hills Minutes
Vestry Meeting on March 27, 2018

Attendees:

Clergy: Bob Dannals

Vestry: Sydney Nichols, Theresa Amy, Dennis McGuckian, Maggie Reid, Chris Cook, Lisa Holguin, Susan Humphreville, Gerrie Maloof, and Gary Roberts,

Staff: Jennifer Hill

Excused/Absent: Marissa Flaxbart, Ken Sulzer, Bob Craft

Theresa Amy: provided the meal.

Sydney Nichols: called the meeting to order at 7:00pm.

Maggie Reid: recorded minutes for the meeting.

Gary Roberts: led the attendees in prayer

Dennis McGuckian: Led the Study "Millennials and Religion"

✓ February Minutes approved.

Rector's Report

Bob Dannals

- Bob is spending time building relationships with parishioners.
- Bob and Staff are going on a retreat in a few weeks.
 - Each staff member is asked to come up with 3 strategic initiatives.
- September 8th Vestry Meet-Up and Dinner (at Rectory) to discuss the initiatives.
- Bob suggests the Vestry works hard the first year of the new rector to really make sure they know the parish and can help them fall in love with the congregation.
- James Chalke's Theatre Program will not happen this summer.
 - How can we bring together Faith and the Arts at All Saints'?
- Starting to think about Fall Small Groups. 10 Weeks; Sept 9-Nov 18.
- Faith Forum this fall during Small Group time on Sunday Mornings, 9-9:45.
- Employment gaps are getting the attention they need.
 - We are working on finding a replacement for ~~Herman~~ **Herman German**,
 - Josh Paget is preparing to go to Seminary this fall and will be leaving his part-time position in June.
 - Bob is working with Nat to look at Scott and Josh's job profiles and seeing what a job might look like putting those two positions together.
- Annual Staff evaluations will be done this year.
- Welcoming Ministries: Invite, Welcome & Connect
 - National Episcopal Program
 - Focus on 3 areas of welcoming
 - Created by Mary Parmer in Houston, TX
 - Hoping Mary can come out in August to help us

In Response:

- Chris Cook has heard some great feedback and Buzz from parishioners about Bob.
- Chris asked Bob; How do you think our church is going?
 - LA is a large city
 - Public energy is great in LA (especially in Beverly Hills)

- There are very few places that are like this.
- This church is in the top ten in terms of an unbelievable spot in which to do God's work.
- People in this congregation are immensely talented and intelligent.
- Congregation feels healthy
- Hasn't run into any big surprising problems
- Most people feel really good about their congregation and vestry
- Everybody wants to have a growth spurt
- We want people to be more regular about coming to church

Administration

Jennifer Hill

- Recently had our annual fire inspection, went well, a few fixes required
- New gates have been raised around the property
- Lights on Santa Monica side have been fixed
- Light in the archway that faces Camden has been fixed
- Sandra Rosalee has been hired temporarily while looking for a replacement for Herman
- Rectory Update
 - Exterior Wood has been repaired and painted
 - Interior hard-wood
 - Kitchen has been refurbished
 - Powder room and cabinets repainted
 - Guestroom repainted
 - Pool permits are being pulled, demo will begin in April
 - New railing in the sunroom and by the living room will be installed
 - Piano top is being repaired
 - Fire-place is being fixed
 - One Burner on the stove needs to be fixed
 - Deep Clean has been done
 - Installed a shower today in the guest house

Financial Report

Susan Humphreville

- Total Revenues for the month of January 2018 were \$194,351, above budget by \$3,001 (1.6%), primarily as a result of a positive variance in pledge revenues (\$3,817), offset by lower rental income due to timing of collections. Special and targeted gift revenues of \$30,695 was on budget and include \$25,000 of distributions from the Reserve Fund as budgeted and \$3,685 of outreach fundraising associated with the Honduras trip. Targeted outreach fundraising is included in revenues for 2018, and previously was included as a contra-expense item.
- Total Expenses of \$182,260 were \$14,753 (7.5%) below budget, resulting in Operating Income of \$12,092 as compared to a budgeted Operating Loss of \$5,662.
- Compensation Expense, which includes benefits and payroll taxes as well as salaries, was \$7,766 over budget, primarily as a result of failure to budget for compensation for our outgoing rector for the first half of January.
- Premises Expenses were \$1,135 under budget for the month of January.
- Administrative Expenses were \$2,935 under budget for the month of January. Hospitality expenses are included in this category, and included \$6,287 of income from the screening of an

Ordinary Couple, partially offset by expenses of \$4,213. We had budgeted \$1,500 of expense and no offsetting income in this Unscheduled Events category. Additional activity associated with the screening will be reported in February.

- Worship and Music, Lifecare, Adult Formation and Communications Expenses were approximately on budget for the month of January.
- Outreach and Evangelism Expenses were \$14,383 below budget, because of \$9,800 unbudgeted contra-expenses not fully offset by disbursements associated with two trusts for which Scott Taylor helps disburse funds, as well as Honduras mission expenses which were lower than budget due to timing.
- Family and Children Expenses were lower than budget by \$2,238 because of the timing of a CAST trip.
- \$95,518 was borrowed under the Morgan Stanley line of credit as of 1/31/18. As of 3/27/18 the outstanding amount was \$195,518 which compares with \$235,000 at 3/31/17.
- As of 1/31/18, our total investment assets were \$4,670,258 up \$32,657 from 12/31/17 balance, primarily as a result of investment gains partially offset by distributions from the Reserve Fund (\$25,000 to operating revenues and \$75,000 to special maintenance for the rectory renovation).

Other Business:

- Update: Survey & Story/History Day – Sydney Nichols
 - Kevin is gone this week. The survey is ready to go. Kevin and Andrew Fuligni are going to meet with Jason Franklin and work out the e-blast. It will be available on Story Day. It will be sent out electronically and hard copies will be available on April 21st (Story Day).
 - Find people who want to help with publicity for Story Day and send them to Sydney.
- Selection of Convention Lay Delegates/Alternates – Sydney Nichols
 - Nov 30-Dec 1
 - Lay Delegates
 - Theresa Amy
 - Chris Cook
 - Sydney Nichols
 - Susan Humphreville
 - Gary Roberts
 - Phil Nichols
 - Alternates
 - Maggie Reid
 - Dennis McGuckian
- Comstock Update – Sydney Nichols
 - 865 Comstock Ave. #7A Los Angeles, CA 90024
 - Went on the Market for \$935,000
 - 2 Bedroom, 2200 Square Feet

- Vestry Nominating Committee Members – Theresa Amy
 - They meet once per month from June – Sept.
 - Don Monroe, John Tan, and Steve Fleenor have agreed to be on the committee again
 - Sydney Nichols and Theresa Amy are on the committee. They are more the overseers rather than participants.
 - Bylaws say 6-8 people are required.
 - The following people will be asked if they want to join the committee:
 - Kevin B.
 - Desiree D.
 - Kyle K.

- Financial Peace University – Dennis McGuckian
 - Third time we have run it
 - We started with 21 people
 - 15 people completed 7 of the 9 meetings
 - Four young couples
 - Total savings for the group was \$82,000
 - Debt paid off during the class was \$23,000
 - 18 Credit Cards were cut up

- Rector Search Committee
 - Come next month with three people you think would be good for the committee

- Screening of This Day Forward – Gary Roberts
 - Thursday April 12 at 7pm
 - Q&A to follow
 - At the Laemmle Music Hall
 - \$10 per ticket

Closing Prayer – Bob Dannals

Meeting Adjourned at 8:57pm

Date of Next Meeting: Tuesday, April 24, 2018 at 6:30 p.m.

Sydney Nichols
 Sydney Nichols – Senior Warden

Chris Cook 4/24/18
 Chris Cook - Clerk