

All Saints' Parish
Minutes of Vestry Meeting held on
January 26, 2016

Vestry Members: Neville Anderson, Joe Becci, Bob Craft, Colleen Dodson-Baker, Steve Fleenor, Brian Ide, Ruth Loomis, Peter Lu, Jean Marc Madelon, Kim Meyer, Sydney Nichols, Maggie Reid

Staff: Debbie Gauer, Jennifer Hill, Elizabeth Ladizinsky

Dinner provided by Jean Marc Madelon

Minutes Taker: Sydney Nichols

Prayer (Colleen Dodson-Baker): Prayer for a New Year

Introduction of Nominating Committee Co-Chairs (Kim Meyer): Carol Potter, Bonnie McClure, Dayna Roberts

Study (Kim Meyer): We read a series of Bible passages which highlighted the spiritual side of stewardship: the benefit of giving is spiritual; it is not our money.

Approval of Minutes (Kim Meyer): Minutes of the December meeting were approved and signed.

Announcement of Nominees for the Vestry (Carol Potter): Theresa Amy, Kenneth Sulzer, and David Van Iderstine

Rector's Report (Steve Huber):

--Christmas services were full and fun; Christmas Day was more crowded and with more visitors than in the past.

--Pilgrimage to Holy Land left on 12/27. It was a great group; no extra grace was needed. It was a life-changing experience for many of the participants; the next trip to Jerusalem will probably be in 3 years.

--The 2016 Budget has taken a lot of time and effort and will be presented to the Vestry tonight.

--Vestry winter celebration will take place on 1/31/16, after Evensong, at the Rectory.

Vestry Retreat Announced:

March 18-19, 2016. Gerrie Malouf and Chris Cook will be facilitators. Topic will center around cultivating All Saints' members to encourage them in a deeper life in the parish. This would be an early step in the stewardship process.

Presentation of 2016 Budget (Steve Fleenor, Steve Huber, Debbie Gauer):

Steve Fleenor's presentation of the 2016 Budget was followed by discussion which included:

Kim Meyer's description of a Vestry Gala to be held on November 12th. This contemplates a silent auction of art and wine. Non-members would also be targeted.

Steve Huber commented that he is actively raising money to pay for a third priest, that he has someone in mind, and that wants him on board in March.

Brian Ide asked why we treat parishioners with kid gloves with regard to budget deficits. Steve Huber suggested that we consider a parish-wide communication.

Joe Becci observed that we really can't delete any more expenses and hence the importance of increasing both endowment (income can be contributed to cover operating expenses) and pledges.

It was concluded that the Vestry would keep very close tabs on revenue throughout the year, including up-to-date projections.

Steve Fleenor brought up the Line of Credit, which is currently \$250,000. This was established to handle seasonality, not operating losses. A spirited discussion followed.

Ruth Loomis cautioned that many not-for-profits who use their endowments to cover operating losses end up in trouble; hence, the need for careful tracking of revenue, and updated projections as necessary throughout the year. As we cannot carry this over, it was moved, seconded and passed to repay the Line of Credit out of the Reserve Fund, and to repay to the fund the full amount when a couple of anticipated estates are received.

Debbie Gauer briefly presented a draft plan for an Integrated Stewardship Program.

Steve Huber closed the meeting with prayer and the meeting was adjourned at approximately 9:45 pm.


Date of Next Meeting: Tuesday, February 23rd at 6:30 pm. Assignments are as follows:

Dinner: Sydney Nichols

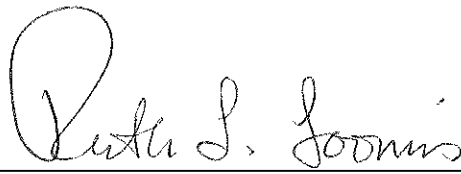
Prayer: Steve Fleenor

Study: Ruth Loomis

Notes: Brian Ide



Joseph C. Becci, Senior Warden



Ruth Loomis, Clerk