

**ALL SAINTS BEVERLY HILLS**  
**Vestry Meeting - March 24, 2020**

**Attendees via Zoom:**

**Janet Broderick, Nathaniel Katz Vestry: Gary Roberts, Chris Cook, Susan Humphreville, Lisa Holguin, Bill Lincoln, Millie Hansen, Marissa Flaxbart, Kevin Yoder, Ted Dodd, Glynis Horton, Gerrie Maloof, Dennis McGuckian**

**Guests of Finance Committee:**

**Sydney Nichols, Katey Moyer, Steve Flenor and Peter White**

The meeting convened at 7pm. Marissa Flaxbart opened with a prayer.

**Rector update**

Janet's three areas of involvement are:

1. Devotions with Artwork
2. Preach 15 minute Sunday Service
3. Work with the search committee on finding an Associate Rector.

Nat and Gary will work on Everyday Church responsibilities.

Teaching by Dennis McGuckian. He asked us all what we would like to pray for during this tough time.

**Financial Report Susan Humphreville**

Revenues are under budget and March Pledges will be over budget.

We have promoted online giving so that has helped.

Pledge revenues don't cover all expenses. We have enough cash to last another month.

Things are down 22% from year end. Our line of credit could be used.

We are trying to cut expenses. We are looking for little places to save money.

The Chief of Staff position has not been filled yet.

Minutes from February meeting are approved

**Rector Report Nathaniel Katz**

Bishop declared No worship together till Easter.

Staff will not be working together for at least 8 weeks.

How do we stay spiritually connected?

1. Build out a phone tree
2. Compline Services at 6pm daily
3. Use Zoom Platform
4. Sunday Worship

We are figuring out a communication plan. Monday thru Thursday daily zoom calls with staff.

The Staff has been amazing. Very proud of our staff. Working on how to handle Holy Week

Building out a phone tree with Pastoral care.

**Senior Warden Report Gary Roberts**

Nat's leadership has been amazing. The staff has been doing a fantastic job.

It's a time for us to be present to refocus and reevaluate our lives.

We are working on a special fund for parishioners that may be struggling at this time.

It will create good feelings. Funds will be evaluated for Parishioners.

Chris Cook, Kevin Yoder and Bill Lincoln will be helping with the fund.

**Stewardship Update Chris Cook**

No spring Gala

Working on a phone tree for Lay Leads. We will be using a new exciting database.

**Associate Search Committee Report Ted Dodd**

The search committee met today for the first time. We are presently looking at 3 candidates.

We met today with two of the candidates. We will be in touch with the third candidate shortly.

We are having just meet and greet interviews at this time. The timeline for in person interviews will be June or late August.

Moved to Executive Session.

A handwritten signature in black ink, appearing to read "J. W. G." with a stylized flourish at the end.