

**All Saints' Beverly Hills**  
**Minutes of Vestry Meeting on**  
**April 28, 2015**

**Attendees:**

*Clergy:* Rev. Steve Huber

*Vestry Members:* Neville Anderson, Joe Becci, Bob Craft, Colleen Dodson-Baker, Steve Fleenor, Brian Ide, Ruth Loomis, Peter Lu, Kim Meyer, Sydney Nichols, Maggie Reid, Jean Marc Madelon

*Staff:* Debbie Gauer

*Excused:* N/A

**Meal:** Peter Lu provided dinner.

Kim Meyer called the meeting to order at 7:00pm.

**Prayer:** Bob Craft

**Study:** Colleen Dodson-Baker distributed a binder of select photos from All Saints over the past year. Colleen and Brian Ide read a list of answers to her questionnaire about "Who make you smile?"

**Minutes:** A motion was made and seconded to approve the minutes of the February meeting. All were in favor, no dissents.

**Rector's Report:**

1. *Easter:* Rev. Steve Huber reported on the events of Holy Week. The new service schedule and patio flow proved very successful and the overflow room in the chapel was used. Attendance on Saturday evening and Sunday increased by a total of 150 people over last year.

2. *All Saints' 90:* The 90<sup>th</sup> birthday celebration was very successful and very well attended. The church was near capacity for the single service at 10:30 AM. The nine readers from nine generations were well received and the party afterwards was filled to capacity. A special thanks was given to the vestry members that helped with the day's events.

3. Jennifer Hill started employment on May 1. She will be the new Parish Administrator. When Glynis returns from vacation, she will work with Jennifer to do the transition.

4. The monthly brunch at the LA LGBT Youth Center was held and served about 60 youth. Jon Coffey led the cooking. Rev. Scott Taylor and Jon Coffey have completed the Certified Food Handler Management training and can lead cooking efforts in the downstairs commercial kitchen.

5. Rev. Steve Huber reported that staff is really working well together now. Colleen Dodson-Baker commented that including the staff in the Weekly Welcome message rota has been well received.

**Vestry Nominating Committee:** Vestry members brought forward candidates for this year's Vestry nominating committee. A vote was held on candidates to invite. Carol Potter has agreed to return to the committee this year so 5 slots need to be filled. The results of the invitation process will be reported out at next month's meeting.

**Stewardship Report:** Debbie Gauer provided an analysis of the following stewardship numbers to date:

Pledge Goal (A)	\$1,718,750, based on a 90% fulfillment rate
Revenue Goal (B)	\$1,546,875
Pledges to Date (C)	\$1,280,073
Difference: A – C	\$ 438,677
Difference: B – C	\$ 266,802

Number of 2014 Pledges: 372

Number of 2015 Pledges: 322

Change since March: + \$55,900 / 15 pledges

Change YTD 2015: + \$62,000 / 22 pledges

**Financial Report:** Steve Fleenor presented the final financial report for January 2015. Big picture, we lost \$34k in February and \$44k on an YTD basis through February 28th. Once again, the culprit is Revenue, or lack thereof, so we will focus on that. Since we have preliminary March revenue numbers, rather than focus on the February report sent earlier this month.

The monthly revenue numbers and actual results with respect to revenue were presented. Also presented were the actual results as compared to budget. A \$51,644 negative variance has been created to date, Pledged Income is once again responsible for the shortfall. This shortfall undoubtedly relates to our failure to meet the Pledge Goal of \$1.7 million.

Despite the fact that Easter collections exceeded prior year by \$8,305 or 27%, and based on very preliminary data from April (through the 24th we generated \$102K), it was estimated that we will miss our April goal as well and by about \$38k.

As a result of the underperformance, we have drawn \$120k on the Line of Credit, earlier than in prior years.

The balance in the operating account, as of 4/27, equaled \$120k. A motion was made and seconded to approve the Financial Report. All were in favor, no dissents.

**Retreat Follow-up:** Joe Becci asked for updates on the Vestry initiatives:

Music endowment: report by Kim, Peter, and Liz

Share your story: report by Colleen

Greeters and newcomers: report by Joe

Millennials and families: report by Brian and Steve F.

Ministry leaders and marketplace: report by Ruth

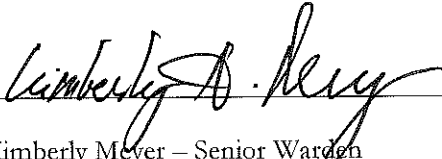
Adult formation: report by Bob

Planned giving: report by Sydney

**OTHER BUSINESS:**

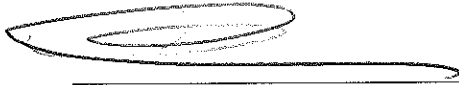
At 9:45pm, Rev. Steve Huber led us out in closing prayer. The meeting was adjourned.

Minutes prepared by Joe Becci.



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Kimberly Meyer – Senior Warden



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Peter Lu – Clerk (absent)  
Steven G. Fleenor – Treasurer