

**All Saints' Beverly Hills
Minutes of Vestry Meeting Held on
August 25, 2015**

Attendees:

Clergy: Rev. Steve Huber

Vestry Members: Neville Anderson, Joe Becci, Colleen Dodson-Baker, Steve Fleenor, Brian Ide, Ruth Loomis, Peter Lu, Kim Meyer, Maggie Reid

Staff: Debbie Gauer, Jennifer Hill, Elizabeth Ladizinsky

Excused: Bob Craft, Jean-Marc Madelon, Sydney Nichols

Meal: Brian Ide provided a wonderful Jean Luc dinner.

Opening Prayer: Maggie Reid started the evening with a spirited song/prayer she used to sing at camp.

Study: Joe Becci led a thought provoking study around Jesus' words, the crux of Christianity, "You shall love your neighbor as yourself." The discussion brought up the point that so many of us don't love ourselves and that another interpretation could be, Love your neighbor as you would hope to be loved.

Minutes: Due to the need for last minute revisions in the June minutes. The approval of the minutes has been postponed until the September meeting.

Rector's Report: Reverend Steve Huber reported on the following:

The Ministry Leader Workshop – Saturday, August 29th. 97 people were invited and 75 had rsvp'd their attendance. The day will include presentations by Steve Fleenor (the Strategic Plan) Rev. Steve Huber (The new vision statement), Rev. Allison English (A theological review – what it means to be a Minister), Joe Becci (Welcoming). They will also be focusing on an introduction to the Marketplace and how Ministry Leaders could use it to feature their Ministries through interaction. The day will end with Allison leading a eulogy and blessing.

The Education Committee – Jason Franklin, Andy Carmichael and Allison have been working with Bob Crafts' draft of the upcoming programming. It's almost finalized and looking good. The Fall 6 week Wednesday night series will start September 16th and promises to be exciting.

Strategic Plan – Now that everyone's back from summer they're starting meetings with Jennifer Hill and Department Heads to assess needs.

Steve mentioned a controversy in the Episcopal Dioceses around the sale of St. James the Great in Newport Beach by Corp Sol. We'll be updated on this as things move forward.

Pre-Diocesan Convention Meeting – there's a pre-convention meeting Saturday October 31st 9:30am – Noon at St James. Proposed budgets and resolutions will be presented, allowing delegates information to take with them as prep for the Convention.

The list of people going on the Jerusalem trip at the end of December – Beginning of January is up to 22 people. Desiree DeAscentis is coordinating.

Andy Barnett will be here in the fall on Sundays and is part of the teaching program. On Sunday October, 18, 2015, Theodicy, Rev. Andy Barnett's jazz group, with Craig and the choir will perform a jazz mass at All Saints' that Canterbury Cathedral commissioned. The Very Rev. Robert Willis, the Dean of Canterbury Cathedral, will be here visiting that day.

The Vestry went into Executive Session and then returned to regular session.

ASBH Movie: Brian Ide who was originally working with a group to put together a micro budget feature film decided it would compete with the upcoming Music Endowment Fundraiser, so they decided to put the film on hold and to do a short piece motivated by stories he's heard or seen around All Saints'. The movie, RECONCILE, centers around the idea that 'church' can and should be a safe and loving place for gay/lesbian people. Brian describes it as a simple story, but he thinks it is timely and a good reflection of what we believe here at ASBH - a different message about the subject than what typically comes from religious media.

Quinton Peoples has drafted a script, John Tan has offered his company to design the poster, Steve Fleenor and Gary Roberts have generously offered to run point on raising the funds. The budget is \$7,000 most of which are already secured. Peter Lu offered a contribution.

There are 4 roles and it will be shot in 2 days. One day in Brian's home and one at the church.

It will be about 11 minutes long. There's a larger distribution world for smaller content – film festivals, the web...Brian summed it up with, "This isn't about trying to get money back – it's about doing it!"

Stewardship Report for June & July: Debbie Gauer reported that there were 5 new pledges totaling \$9,300. \$8,100 of that was from people who hadn't pledged in a number of years.

The Number of 2015 pledges is 340. Compared to 372 Pledges in 2014 (Feb).

We're currently \$242,449 short of our revenue goal.

We've received a \$50,000 gift (undesignated) - but it was not in the pledge category. Next step is to see where the 340 parishioners are in their pledging. It won't change the pledge number but will hopefully positively impact revenue.

Debbie also gave an overview of the 2016 Annual Campaign timeline, the roll out of the Strategic plan, Identity Statement and Membership Program. The Parish will be hearing all of this upcoming Sundays.

Financial Report: Steve Fleenor gave our financial report. On a revenue basis, June was our best month this year due primarily to the collection of one large pledge. Due to its size the collection of this pledge can distort the monthly numbers. So the YTD numbers paint a clearer picture, and those numbers are \$53k light of budget, with Pledged income remaining as the culprit.

Actual expenses were \$46k lower than budget, \$41k of which is explained by the following:

- Compensation: \$8k, due to vacant positions
- Auditors: \$13k, timing difference
- Wedding/Funeral Income: \$6k
- Mission Share: \$14k
- On a YTD basis, expenses are \$44k less than budget
- Compensation: \$10k
- Auditors: \$13k

On a net income basis, we are operating at a loss of \$145k on a YTD basis compared to a budgeted loss of \$136k.

The Vestry went into Executive Session and then returned to regular session.

A motion was made and seconded to approve the Financial Report.

Administration Report: Jennifer Hill, Parish Administrator reported that her focus has been on the facility: on creating a palate for Ministry to happen. She has worked on countless projects ranging from repainting the front doors of the church, to making sure there are baby changers in men's and women's bathrooms. Carpets and tile floors have been cleaned, light bulbs have been replaced, and leaking sprinklers and leaks have been fixed. E-waste removal is coming September 2nd.

Her goal is to unclutter the front of the church. They've moved the coat racks downstairs and the large piece of furniture that was in the front was moved out. Peter Lu and Clarke Morrow cleaned out the usher cabinets in the church. Manual has cut back the tree blocking the sign and replaced chairs with broken book holders.

Building and Grounds committee – did a walk thru. Suzanne Rheinstein is working with Nancy Powers on what needs to be done with landscaping on the corner of Santa Monica and Camden.

In another area Jennifer said she worked on the accounting with sick leave rules.

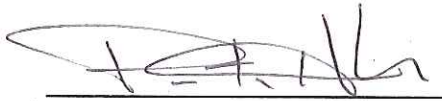
Peter Lu added that Buildings and Grounds has been reviewing proposals and budgets for AC Systems, and other improvements including an upgrade of the front door, and that the numbers are large. Peter made the comment that we need to build routine care into our financial planning and that the landscaping needs should be revisited and drought tolerant planting should be considered.

Other Business: Kim Meyer reminded the group that the Vestry Nominating Committee needs suggestions for candidates for nomination. In addition to names she requested personal information about the person i.e.: specific reasons they would make good candidates. The names and information should be emailed to Bonnie McClure, copying Kim.

The Rector led us in closing prayer.

The meeting was adjourned at 9:10 pm.

Minutes prepared by Colleen Dodson Baker.



Peter Lu, Clerk



Kimberly Meyer, Senior Warden