

All Saints' Parish, Beverly Hills
Minutes of Vestry Meeting Held on
September 22, 2015

Attendees:

Clergy: Rev. Steve Huber

Vestry Members: Neville Anderson, Joe Becci, Bob Craft, Colleen Dodson-Baker, Steve Fleenor, Brian Ide, Ruth Loomis, Peter Lu, Kim Meyer, Sydney Nichols, Maggie Reid

Staff: Debbie Gauer, Jennifer Hill, Elizabeth Ladizinsky

Excused: Jean-Marc Mdelon

Dinner provided by Ruth Loomis

Prayer: Neville Anderson

Study: Bob Craft invited parishioner Daniel Tam who is the interfaith liaison in the L.A. mayor's office to talk about how he applies his faith in his work. Daniel talked extensively about social justice in the city, how he lets God into what he has to accomplish, and his study of different religions.

Minutes: The minutes of the June meeting was approved and the minutes of the August meeting was postponed for further revision.

Rector's Report: Over 70 people attended the Ministry Leadership Workshop on a Saturday morning in August. It was a great meeting with lots of enthusiasm. Bishop Glasspool visited us several weeks ago, she was very energetic, very positive about ASBH and attended all three services. Our recent new comers' party had over 50 people attending with 17 new comers

present. LGBT, ushers, family ministry parties were all well attended. Stewardship campaign is taking shape, Wednesday night series has started and going well. This is the first time we have people sign up and pay for the whole series. Susana Funsten will be teaching a class for 2 Sundays coming up. Andy Barnett is going to teach classes for kids and teenagers this fall and they might include the discussion of human sexuality in faith and church. As for our clergy search Steve and Allison are talking to three candidates, they are very exciting people, our search seems very hopeful. A letter from Steve is going out to the parishioners about our new program year, new staff placements, and stewardship campaign.

Open Discussions:

All Saints' Movie – Brian Ide reported a two day shooting is planned for this coming weekend. The project is coming together well. It will be a wonderful reflection of our place. The vestry and staff discussed some issues about baptism and logistics.

Stewardship Campaign and Report – Debbie Gauer reported we received one new pledge this month for \$400. The 2016 pledge campaign is co-chaired by Ruth Loomis and Lynn Dodd with 25 people on the committee. They are looking to develop integrated messages of membership and identity statements. Under the campaign theme of "Members of All Saints'" eight people will share their stories in a twelve page brochure each occupies a page about their lives at ASBH. John Tan is again printing the brochure as a donation. A personalized pledge card will be made for each previous pledger to remind them of their past pledge amount and encourage an increase. Those who have given but not pledged will get a card asking them to consider a pledge. There will also be six Sundays of a Ministry Moment speech for the pulpit in all three services. We have about four hundred households in this parish, on November 1st we will have a photo booth to make pictures for creating a "membership wall". The vestry discussed the picture posting to be inclusive for all everyone.

Ruth Loomis said the phone/email/text contact for stewardship outreach campaign will be revised, vestry involvement will be scheduled later. We discussed what to be presented in the Ministry Moments to make them relevant to stewardship.

Financial Report – Steve Fleenor reported:

1. For the month of July, the church lost approximately \$77k, a loss \$8k greater than that budgeted, on relative terms, not a large amount.

2. The greater than expected loss was created by a negative revenue variance (\$25k) somewhat offset by a positive expense variance (\$17k).
3. The negative revenue variance is, once again, primarily created by a shortfall in pledged income.
4. The positive expense variance primarily results from the suspension of the Mission Share Payment. Lower than budgeted Utilities Expenses and Continuing Education, and a variety of other categories.
5. On a year to date basis, the church lost \$220k, as loss \$16k greater than that budgeted, again, on relative terms, not a large amount.
6. The greater than expected loss was created by a negative revenue variance (\$78k) somewhat offset by a positive expense variance (\$62k).
7. The negative revenue variance is primarily created by a shortfall in pledged income.
8. The positive expense variance primarily results from lower than projected comp(\$10k), church maintenance (\$4k), utilities (\$7k), payments to auditors (\$13k; timing variance), printing and postage (\$5k), wedding and funeral income (\$8k), mission share (\$28k), continuing ed (\$2k).

The vestry approved the financial report for July, 2015.

Administration Report – Jennifer Hill reported on the work of replacing the front doors of the sanctuary, installing a sink in the nursery, repairing the leaks in our buildings and the landscaping improvement of our front yard is pending.

The vestry was asked to attend the Safe Church Training class and we discuss the need to conduct clergy and staff annual evaluation to comply with organization rules.

The Rector led us in a closing prayer.

Minutes prepared by Peter Lu



Peter Lu, Clerk



Kimberly Meyer, Senior Warden