

All Saints' Beverly Hills
Minutes of Vestry Meeting Held on December 15, 2015

Attendees:

Clergy: Rev. Steve Huber

Vestry Members: Neville Anderson, Joe Becci, Bob Craft, Colleen Dodson-Baker, *Maggie Reid*,
Brian Ide, Ruth Loomis, Peter Lu, Jean Marc Madelon, Kim Meyer, Sidney Nichols

Staff: Debbie Gauer, Jennifer Hill

Excused: Steve Fleenor, Elizabeth Ladizinsky, Maggie Reid

Meal: Kim Meyer provided a delicious dinner.

Opening Prayer: Ruth Loomis

Study: Kim Meyer led us through the process of Group Lectivo Divina over the passage from John, Chapter 1: 1-14, "In the beginning was the Word and the Word was with God, and the Word was God ...". The group shared their impressions – sensory and otherwise - of what came up from reading this passage.

The Minutes from last meeting were approved.

Rector Report: Rev. Steve Huber

Proposal to sponsoring a refugee family – All Saints Pasadena has already decided to sponsor a refugee family. Scott Taylor is involved with an Episcopal organization in dealing with this. There will be a briefing on this January 23, and the congregation will be asked to raise \$6,000 in support of it.

Pilgrimage to the Holyland – 21 are leaving on the 27th.

Education & Formation: There will be several new courses starting in January. Starting January 20, Allison is teaching a six-week course called "Animate". Each class will explore one of seven spiritual practices – prayer, community, service, money, the sacraments, worship, and food. Each class includes a video lecture with religious leaders like Shane Claiborne and Sarah Miles and Phyllis Tickle and Brian McLaren.

In addition there will be individual courses such as on combating gun violence, Islam 101 and Jason Klein will be doing another lecture on Church Music. Starting January 10, we will be doing the Dave Ramsey's Financial Peace University again; it was very popular last year.

Randy Whittel will be leading a 4 part series on Science, Faith & Doubt.

Also being explored is a course "Islam 101" in conjunction with a mosque, and talking about gun violence, based on a film, Under the Gun.

Open Discussion

The Diocesan Convention

Steve also discussed the recent Episcopal Diocesan Convention, which the clergy, a few vestry members and other delegates from ASBH also attended. The Presiding Bishop Michael Curry and Bishop Jon Bruno called on people of good faith everywhere to put an end to gun violence.

The main issue of the convention concerned the sale of St. James the Great in Newport Beach, which as it turns out, was Bishop Bruno's right as it is one of 14 properties held in Corp Sole. (Corp Sole is controlled by the Bishop.) There was much discussion about a resolution to cancel the sale, but in the end the resolution did not pass (by a slender margin). Steve Huber read an excellent statement and was a signer of another resolution urging an audit of Corp Sole. The issue of transparency came to an end when Jon Bruno agreed (without a vote) to an evaluation and auditing of corp sole.

The convention also voted overwhelming to examine investments in corporations bulldozing settlements in occupied West Bank territories.

Also the convention will not return to the Ontario Convention Center in the future if the center continues to host gun shows.

There was a motion approved to have All Saints' Reserve Fund be managed by the Shadden Group at Morgan Stanley, which has previously been selected to manage the music endowment. Mike Van Dyke is the principle handling our account. The finance committee had previously been managing it and didn't feel up to the task. Their fee is .6%.

A vestry resolution was brought up for discussion.

Here is the background:

Shannon Paresa of Rodriguez Horri Choi & Cafferata LLP is the counsel All Saints' has engaged to help with the property tax exemption for the rectory, which is owned by SNK Company, LLC.

To obtain the property tax exemption, Shannon said that the taxing authorities will require that the Delaware Certificate of Formation of SNK Company, LLC, and the LLC Operating Agreement of SNK Company, LLC be revised to add language that complies with the social welfare exemption in the California Tax Code. She said that California property taxing authorities have signed off on forms for this purpose, which she used to prepare the attached documents.

The following resolution was passed unanimously:

WHEREAS: All Saints' Parish (the corporate name of which is The Rector, Wardens and Vestry of All Saints' Parish in Beverly Hills) is the sole member of SNK Company, LLC, a Delaware limited liability Company, and SNK Company, LLC owns title to the Rectory.

RESOLVED: That the Certificate of Formation of SNK Company, LLC, and the Limited Liability Company Operating Agreement of SNK Company, LLC, be amended and restated as attached to the minutes of the meeting adopting this resolution; and

RESOLVED: That each of the Rector and Parish Administrator is authorized to execute such documents as either of them may determine on behalf of the All Saints' Parish and SNK Company, LLC, in connection with seeking an exemption of the Rectory from real property tax.

Neville Anderson presented a report on the success of Angle Tree Project. The traditional end of Project Angle Tree is a party where Santa Claus (Steve Huber) distributes the gifts to many happy children. Neville then read a letter she had received from a father touched by project Angle Tree. The letter was in Spanish so it was translated. The letter was so moving it was resolved that Neville should read it to the 10AM and A2 congregation on Sunday.

The plan for the memorial service for Catherine Stribling Memorial Service was brought up. It was agreed that the vestry should host the reception after the service because there will be well over 100 people attending.

Financial Report: Sydney Nichols

October revenues of \$83K were \$64K below budget and \$22K below 2014. In fact, October revenue was the weakest month of 2015. Year-to-date revenues of \$1.3M were \$146K below budget and \$164 below last year. In both cases, the shortfalls are primarily due to lower than anticipated amounts of pledged income.

Regarding expenses, we continue to out-perform budget. Major factors include unfilled staff positions and the unpaid contribution to the Mission Share Fund. Looking at the bottom line, we show a loss of \$69K for the month of October and \$374K year-to-date. These amounts are, respectively, \$44K and \$12K below budget. Steve Fleenor, Joe Becci, and Sydney Nichols estimate a loss of \$200K for 2015. This assumes total pledged income in November and December of \$400K as well as non-payment of the remaining Mission Share contribution of \$100K. Additionally; a \$200K contribution to operations from the Music Endowment is not expected to materialize.

Stewardship Report: Debbie Gauer

Final pledge report for 2015 pledge campaign is the same as November.

This is where we stand on the 2016 pledge campaign as we close out 2015.

The total number of pledges as of December 15 is now 311 up from 255 on All Saints' Sunday.

Total new pledges are 53 up from 42 on All Saints' Sunday.

Our 311 pledges have a total value of \$1,210,219, up from \$1,020,738 on All Saints' Sunday.

The average pledge is now \$3891 down from the average on All Saints' Day \$4,003

On Giving Tuesday, we raised \$1,083.22

Administration: Jennifer Hill

All Saints recently had a McDonalds commercial shoot on the property, which will bring in some additional income.

Many of those working with parishioners still have not taken the on-line Safe Child course and this is a requirement.

The front doors have arrived but still need to be installed.

Susan Rheinstein paid for the new garden.

Other Business:

A great thank to Phil Nichols for his help with the Franchise Tax Board.

Colleen urged vestry to attend AS2 and see what is going on.

Steve will have a thank you party for the vestry the evening of Sunday, January 31 at his home.

Rev. Steve Huber - led us in closing prayer.

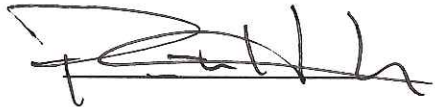
The meeting was adjourned at 9:57 p.m.

* The next meeting will be Tuesday, January 26, 2016 at 6:30 p.m.

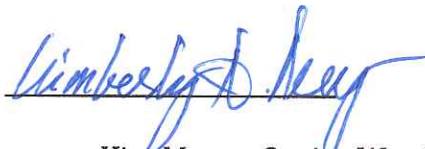
* Vestry Budget workshop - January 19, 2016 @6:30 p.m.

* Annual Meeting - February 21, 2016

Minutes prepared by Bob Craft.



Peter Lu, Clerk



Kim Meyer, Senior Warden