

**ALL SAINTS' BEVERLY HILLS**  
**Vestry Meeting – April 28, 2020**  
(minutes by Gary Roberts)

**Attendees via Zoom:**

**Janet Broderick, Nathaniel Katz Vestry: Gary Roberts, Chris Cook, Susan Humphreville, Lisa Holguin, Bill Lincoln, Millie Hansen, Marissa Flaxbart, Kevin Yoder, Ted Dodd, Glynis Horton, Gerrie Maloof, Dennis McGuckian**

The meeting convened at 7pm. The Rector opened with a prayer.

The study was led by Glynis on the 23<sup>rd</sup> Psalm and its relevance to our current times.

The minutes of the March 24 meeting and the emergency meeting of April 2 were unanimously approved.

**Senior Warden Report**

Gary spoke about the opportunities, both financial and in terms of ministry, represented by the upcoming release of This Day Forward on Vimeo. The group of parishioners working on the film believes it speaks profoundly to what the country and world is going through and has therefore decided to release it now. This kind of release depends heavily on word of mouth (i.e., social media) publicity, and all members of the vestry and the parish are strongly encouraged to use their contacts to ensure the film's success. Stay tuned for details about a launch on Zoom that will feature the Jensen family speaking about their journey and how the film has changed their lives.

Other items of business were deferred to executive session.

**Rector Report**

Janet shared that the process for hiring a new chief of staff is well under way. Four finalists selected by the committee have been interviewed by Janet and Gary, and an offer is expected to be made in the near future. The process of finding new associate clergy is also underway, and the committee is working hard to identify strong candidates. A further discussion of both of these issues was deferred to executive session.

A major focus of Janet's has been to get the church's website into shape. She wants to make it user-friendly, so that those who use it—particularly those looking for a church home-- have a positive experience rather than giving up in frustration. A generous parishioner has come forward with resources to help Brian and Courtenay get the work done well, not to mention much more quickly than we had expected. We should see a major upgrade very soon. Thanks to the same gift, we will plan on a major upgrade to our filming equipment, which will be of tremendous use once we are able to worship from the church.

This also ties into our planning around our return to worship in the same space together, which in all likelihood will happen in phases. Nat said that we may be able to begin with meetings of affinity groups or support groups – the same ministries that are now well underway virtually.

Janet is extremely excited about teaching the class on Wednesday nights again. At some point, after a post-Lent breather, she hopes to return to some kind of daily devotions.

### **Financial Report--Susan Humphreville**

Our portfolio took a very significant initial hit but has now recovered to the point that is only 10% down. We are watching it closely.

We have received the proceeds from our loan under the Paycheck Protection legislation passed by Congress. Susan will be monitoring the forthcoming regulations from the government with an eye towards minimizing the amount of the loan that has to be repaid. In general, this depends upon maintaining current staffing levels, but the details of that have yet to be worked out by the regulators. The Vestry expressed its appreciation to Susan for her work on this important project.

Revenue is of course challenging, given that we are not able to meet at the present time. In fact, March was a very bad month. The good news is that, if March and April are considered together, we end up roughly where we were as of the end of February. This puts us somewhat behind but is nonetheless very encouraging, given where we were in March.

The latest financial statements are attached to these minutes.

### **Stewardship Update—Chris Cook**

Chris provided a written update, which is attached to these minutes. In his oral report, he highlighted the success of the phone tree. Through that ministry, more than 750 people have been contacted. By all accounts, it has been a very positive experience for all involved. Ministry needs are being identified up through a leadership team of 7, who then provide Betsy, Nat, and Janet with the information that requires pastoral follow-up. Lynn Dodd has done amazing work in terms of automating this process to enable the capture of as much information as possible.

Chris also discussed the plans that are being made in light of Jody Giles's departure on Friday. We don't want to lose momentum on any of the projects she was working on.

### **Benevolence Fund Report—Kevin Yoder**

We have seen a tremendous outpouring of generosity from the parish in response to the request for funds for the Benevolence Fund. For Kevin it has been an amazing blessing to work on this ministry, which already has \$70,000 in funds to work with. As of the meeting, four applications have been received. We need to get the word out that we have funds available, because there are undoubtedly many more people in need. We also want to make sure that people understand that the application process is completely confidential to help make people feel comfortable to come forward.

### **Associate Search Committee Report – Ted Dodd**

The committee is working hard to identify candidates so that the process can move quickly once air travel becomes feasible. The rest of this discussion was deferred to executive session.

Moved to Executive Session

A handwritten signature in black ink, appearing to read "J. Yoder". The signature is stylized and cursive, with a prominent initial "J." followed by a large, flowing "Yoder".