

All Saints' Beverly Hills
Minutes of Vestry Meeting on
February 28, 2017

Attendees:

Theresa Amy, Joe Becci, Bob Craft, Ruth Loomis, Jean-Marc Madelon, Sydney Nichols, Ken Sulzer, David Van Iderstine were in attendance. Maggie Reid was absent. New vestry members Dennis McGuckian, Chris Cook and Susan Humphreville were also in attendance.

Staff: Jennifer Hill was also present.

Clergy: Rev. Steven Huber

Dinner was in lower Sweetland Hall with the Parish members in honor of Shrove Tuesday.

Joe Becci opened the meeting shortly after 7:10 pm

Bob Craft led the group in prayer.

Ruth Loomis led us in the Study--Don't Miss God in the Transition by Towera Nyirenda Loper --including the memorable quote "when you are 100% sure, you are too late".

Joe Becci then introduced the new vestry members. Vestry members then introduced themselves.

The Minutes of the January meeting were approved unanimously. With two attachments: one explaining the sanctuary resolution and the other the biographies of the new vestry members.

Joe Becci then proceeded to open nominations for officers. The following new officers were elected. Ruth Loomis Junior Warden, Sydney Nichols Treasurer, Theresa Amy Clerk. All were unanimously elected.

A roster of the vestry was circulated for comments and updates.

The reports followed.

Administration Report: Jennifer Hill reported the following:

IT: our IT provider is now on campus twice a month and Jason Klein is working with Orleans

audio to upgrade troubleshooting on the sound system.

All Saints Association: Jennifer is still searching for the financial records of the All Saints Association in order to set up the Nurture Fund.

HVAC: we are considering switching to another vendor--Payne.

Lights: we believe we have fixed the lamps on the chandelier that went out in the sanctuary after re-lamping.

Building and grounds: we have worked on garden lamps and the sprinkler. There was also an increased scope of work for our gardeners. Roofers will be working on leaks in several rooms and working on doors that are not shutting properly because of the excess rain; the kitchen was deep cleaned and the soda machine was fixed.

Safety: Joe Becci and Jennifer Hill met with Beverly Hills police to talk about active shooter/terrorism training and also met with the fire marshal to do a walk-through. The parish has ordered walkie-talkies with ear pieces to ensure communication on Sundays. We also have a parishioner who is an FBI agent who will be working with us.

Human Resources: we have a new communications Coordinator: Courtney Hubreski. Josh Padgett is going to take over Monday meal for Scott Taylor.

We also dealt with a power surge in January and getting outstanding W9s for our outside accountants.

Financial Report

Sydney Nichols gave the financial report for 2016/2017. We finished with a modest surplus for 2016. Bequests and special events made up for the \$125,000 variance in pledge income. We believe pledge income of \$1.375 million will be a challenge. To date we have pledges of \$1.223 million. We also believe the \$185,000 projection for the All Saints fund will be a challenge. Additionally we do believe that we may qualify for a \$120,000 tax refund.

Stewardship Report

On pledges: we have 295 pledging units which is down from the same time last year (326) for slightly more money. Steven Huber, Debbie Gauer, and Liz Ladizinsky are following up on people who pledged in 2016 but did not in 2017. We had 96.5 of the pledge to budget at this time in 2016 we have only 88.9% of the 2017 budget amount pledged at this point.

Sydney Nichols also discussed the Planned Giving brunch and a discussion was had regarding recruiting people to amend their estate plans.

Leadership Development Committee

Ruth Loomis discussed the formation of a new subcommittee known as the leadership development committee. Bob Craft, Maggie Reed and Jean-Marc Madelon are on board at this point and it is open to non-vestry members as well. It will have a purpose, among other things, of speaking with some younger leaders about their path to the vestry.

All Saints Fund


There was an additional discussion of the All Saints Fund and our strategy of getting people to consider because they are in professions that involve freelance work, which makes a pledge hard to do because total income is hard to predict, but they can contribute on a one time basis.

Rectors Report:

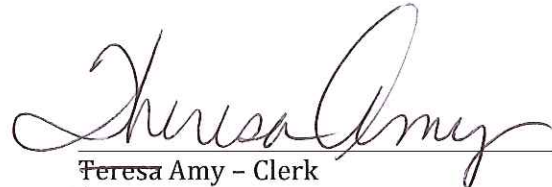
- Steven Huber reported on Ash Wednesday and the beginning of Lent and reported that the choir event with Jan Daly was exceptional. Steve reported that we netted about \$5000 from the cast auction. We also discussed the weekly staff meeting where "big picture" matters would be discussed with staff. Steve announced that Courtney Hubreski will have oversight of the website as the new communications coordinator. Steve also discussed the sanctuary resolution. We are shooting for a panel discussion on Saturday, March 18.
- Steve reported on the Wednesday night program of Five Marks of Love which would start next week.
- On March 26 Joanna Sitorius will preside over discussion of "transition ministries" and there will be a forum afterwards for answering questions regarding the Los Angeles diocese in transition.
- Steve also reported on the deduction of the cost of housing for clergy and in particular situation about and the vestry voted to authorized Nat Katz to deduct \$22,000 as the cost of housing.
- We discussed the vestry retreat and tentatively set it for March 31 and Saturday, April 1.
- Steve also reported that every third Sunday we will be working at the Islamic Center on Fairfax in connection with our work reaching out to people of the Islamic faith in these troubles times.

Steven Huber ended the vestry meeting with a prayer.

Minutes taken by Ken Sulzer.



Joe Becci - Senior Warden



Theresa Amy - Clerk
Theresa