

**All Saints' Beverly Hills**  
**Minutes of Vestry Meeting on**  
**March 22, 2016**

**Attendees:**

**Clergy:** Rev. Steve Huber

**Vestry Members:** David Van Iderstine, Ruth Loomis, Joe Becci, Colleen Dodson-Baker, Steve Fleenor, Brian Ide, Jean Marc Madelon, Theresa Amy, Sydney Nichols, Maggie Reid

**Staff:** Jennifer Hill, Debbie Gauer

**Excused:** Bob Craft and Ken Sulzer

Joe Becci called the meeting to order at 7:00pm.

**Meal:** David Van Iderstine provided a delicious dinner.

**Prayer:** Colleen Dodson Baker

**Study:** Jean Marc Madelon shared a reading called the *Potato Stories*. It was a moving story that dealt with grace and forgiveness.

**Minutes:** Motion was made, seconded and we approved the minutes of the February meeting.

Joe Becci followed-up on the Vestry Retreat that was held on March 18th and 19th. The retreat was led by Gerrie Maloof and Chris Cook. The feedback was very positive. Some of the things enjoyed were the small group aspect and having the Vestry and Staff together. Both groups are committed to supporting each other and providing more transparency. There were many ideas that came out of the small groups that will be further discussed. The ideas range from telling more personal stories, nametags, Parish Directory, ways of increasing effectiveness without requiring extra staff hours, more small group dinners and more ways to get parishioners matched with volunteer opportunities. In the interest of building on the theme of greater engagement with parishioners, Joe circulated a list of ASBH pledging members and requested Vestry members to select a minimum of 5 names from the list to whom they would be willing to reach out and engage in the style that was demonstrated by Chris Cook during the retreat.

**Rector's Report:**

Rev. Steve Huber spoke about the stunning Palm Sunday procession.

Holy Week is filled with many worship opportunities ending with the Easter Vigil and 3 services Easter Day.

Rev. Huber shared about Scott Taylor's upcoming discussions on gun violence will be on April 13th and 20<sup>th</sup>. Ron David will lead the second week, focusing on Children and Families and the effect of violence.

**An evening of performance and discussion curated and led by Carol Potter** with poetry and conversation will occur on April 8.

Rev. Huber announced the new spring Adult Formation lineup that will be 4 weeks starting May 11.

**Stewardship Plan:** Debbie Gauer presented Pledge Assumptions as of March 22, 2016.

We have \$1.31 million pledged and \$119,000 left to collect to reach our goal.

Prospects: There is a large prospect of \$30,000.

AS101 Class \$5,000

Newcomers-Unidentified \$5,000

AS Fund- Movie Project \$15,000

Christmas \$5,000

Fund Launch \$30,000

Total Prospects \$90,000

James Chalke will do a production of "12 Angry Men" as a fundraiser with an All Saints Cast this summer.

### **Financial Report:**

Sydney Nichols presented 2016 revenue which revealed a positive variance of revenue over expenses for the month of January. January revenues of approximately \$184,000 were \$7,000 over budget and \$17,000 over last year. January pledged income was actually \$10,000 above budget and \$29,000 above last year. The \$184K pledged income includes \$87,000 which was received as 2016 pledges in December 2015 (this was budgeted). Last year, \$76,000 was received for 2015 in December 2014.

February revenues of \$155K were \$60K below budget. \$38K of the variance was due to a shortfall in pledged income; \$11K in special gifts and \$9K in Special Targeted Gifts (both hopefully due to timing). January and February revenues combined, on a preliminary basis, are \$53K below budget. At this point, given it is early in the year, we are not changing our revenue projections.

Total expenses of \$171,000 were in line with total budgeted expenses of \$173,000. Significant variances, excluding those caused by timing, include:

Salaries for AS2 musicians (2,000). New contract has been negotiated

Credit card merchant fee (900). Higher than anticipated online donations in Dec

Animate series- 2,100: revenue greater, expenses less

Sunday hospitality (1,400): expenses greater, no income in January

The church borrowed an additional \$100,000 (to cover payroll?) the end of February/beginning of March (bringing the 3/18/16 balance to \$350,00) the LOC is in the process of being transferred from City National Bank to Morgan Stanley; when the transfer is complete, we will pay it down by \$250,000, as we voted in January.

Financial report was approved.

**Administration Report:** Jennifer Hill shared the plans to keep the traffic flow moving on Easter Sunday.

There will also be an age appropriate Easter story told by Andy at the 9 am service. There will be a petting zoo for the children after the service.

**OTHER BUSINESS:**

We signed the Endorsement for Ordination to the Diaconate for Christian Anderson and Christopher Montella. They will be ordained on June 4 at 10:00 am.

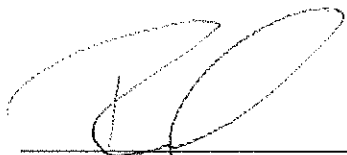
The Lay Delegates for the Diocesan convention on 12/2-12/3 are Joe Becci, Brian Ide, Ruth Loomis, Colleen Dodson Baker, Maggie Reid and Sydney Nichols. Theresa Amy and Phil Nichols are the alternates.

At the April meeting we will suggest names for the Vestry nominating committee.

The next Vestry meeting is on Tuesday April 19, 2016 at 6:30 pm.

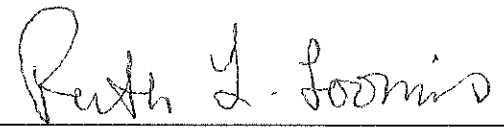
At 9:15pm, Rev. Steve Huber led us out in closing prayer. The meeting was adjourned.

Minutes prepared by Theresa Amy.



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Joe Becci - Senior Warden



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Ruth Loomis - Clerk