

**All Saints' Parish Beverly Hills**  
**Minutes of the Meeting of the Vestry on May 22, 2018**

Attendees: Clergy: Bob Dannals; Vestry: Theresa Amy, Chris Cook, Marissa Flaxbart, Susan Humphreville, Gerri Maloof, Dennis McGuckian, Sydney Nichols, Maggie Reid, Gary Roberts, Ken Sulzer; Staff: Liz Ladizinsky, Jennifer Hill; Guests: Andrew Fuligni and Kevin Yoder (for discussion of parish survey results only), Ruth Loomis, Ted Dodd

Excused: Bob Craft, Lisa Holguin

Meal: Marissa Flaxbart

Minutes: Susan Humphreville

Sydney Nichols called the meeting to order at 7:00 p.m.

Ken Sulzer led the group in an opening prayer.

**Parish Survey Results:** Andrew Fuligni, a member of the Parish Profile Committee, provided an overview of the parish survey results. Kevin Yoder, head of the Profile Committee, joined in the discussion. There was excellent participation in the survey with 342 respondents. Among other findings, the survey indicated that preaching, teaching and administration are important rector qualifications. Detailed survey results will be provided to the Vestry when they are fully compiled. The Profile Committee is collecting comments from its members on the first draft of the parish profile, which will be reflected in a second draft. The second draft will then be turned over to a writer who is a member of the committee, as well as to Jason Franklin who will format the online version of the profile. The Profile Committee hopes to get the final draft of the Parish Profile to the Vestry by the end of June.

**Study:** Chris Cook led the group in a study based on the May 22 passage from *Forward Day by Day* which focused on the state of the heart and avoiding hard-heartedness.

**Administration:** Jen Hill passed around the Parochial Report for 2017, which is the annual membership and financial report required by the Diocese. In 2017 average attendance was 424 people, with 1,679 present for Easter services. 155 parishioners were enrolled in programs for children and youth, and 191 adults participated in religious education and spiritual formation programs. Jen also reported that the search for a facilities supervisor continues and she has narrowed down the candidates to four to be interviewed by members of the buildings and grounds committee.

**Rector's Report:** Bob Dannals' report is summarized below:

- Josh Paget got married on Saturday. Unfortunately, his father passed away unexpectedly on May 22 after a heart attack on Sunday. Family members were still assembled in Los Angeles, and Allison English assisted with pastoral care.
- There was a joyful celebration of Allison's ministry on this past Sunday, and Bob will have an exit interview with Allison on Wednesday.
- Bob and Nat Katz have been collaborating on a replacement for Josh when he goes to seminary. They have made a job offer which they hope will be accepted.
- Will Stanley has been hired as an associate rector and will start July 8. The hiring committee had a goal of finding the absolute best candidate during the hiring process, while at the same time focusing

on women and candidates of color. The committee unanimously supported the calling of Will, who is a white, openly gay, talented, loving, teacher/preacher/pastor. Bob has asked Betsy Anderson to mentor Will in setting up a pastoral care program. Bob is eager to talk with anyone from the parish who wants to learn more about the associate rector search process.

- **Stewardship:** A letter will go out soon asking parishioners who haven't pledged to do so. In addition, pledge cards will be inserted in the leaflets and there will be a notice in the leaflets about pledging. Chris Cook, Gerrie Maloof and Debbie Gauer developed a game plan to be implemented this fall to help strengthen the annual pledge season for the 2019 year. There will be a series of dinner and cocktail parties held in parishioners' homes where people will be asked to pledge or increase their pledge. For example, Chris Cook will be hosting a dinner for members in the \$3,000-\$10,000 annual pledge bracket encouraging them to increase their pledges by following his and Jeff's example. Jody Giles and Jean Dillingham are heading up the Legacy Society and are holding a luncheon after church on June 24 to encourage parishioners to include All Saints' in their estate plans.
- Bob is spending time directly and quietly generating interest in All Saints' rector position.

**Huber Portrait:** Susan Humphreville reported that Steve Huber's portrait is finished and at the framer. Many current and former vestry members made generous donations to cover the cost of the portrait. We are still \$656.25 short of covering the full cost of the portrait, and Susan encouraged vestry members to make contributions if they haven't already done so or care to contribute more. The group discussed plans to unveil the portrait. Bob Dannals suggested inviting Steve and All Saints' parishioners to a Saturday afternoon liturgy and dedication followed by a reception at the rectory sometime in the summer or early fall. Schedules will be coordinated.

**Stribling Resolution:** Sydney Nichols reported that the car Catherine Stribling bequeathed to All Saints' has been sold--thanks to Joe Clapsaddle. Net proceeds were \$11,730. The Vestry unanimously approved the attached resolution to apply such proceeds to reduce the line of credit balance remaining from 12/31/17.


**Comstock Resolution:** Susan Humphreville explained the attached resolution recommended by the Finance Committee regarding allocation of the net proceeds from the sale of the Comstock condominium. The resolution was unanimously approved by the Vestry.


**Stewardship:** Debbie Gauer was not present due to a conflict. Sydney reported that, in addition to the stewardship initiatives described by Bob Dannals, Colleen Dodson-Baker is heading up a Variety Show to be held on August 18. Many of our talented parishioners will participate, and tickets will be sold for \$25 each.

**Financial Report:** Susan Humphreville reviewed financial results for the month and year-to-date March 2018 (see attached report).

**Other Business:** The Vestry unanimously approved the Endorsement of Candidacy for ordination to the Sacred Order of Deacons for Christie Ann Mossman.

At 8:35 p.m. the meeting was adjourned, and the Vestry recessed to Executive Session.

  
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Sydney Nichols, Senior Warden

  
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Chris Cook, Clerk