

ALL SAINTS' PARISH, BEVERLY HILLS

MINUTES OF THE MEETING OF THE VESTRY

October 24, 2017

Attendees:

Clergy Present: The Rev. Steve Huber

Vestry: Theresa Amy, Joe Becci, Chris Cook, Bob Craft, Susan Humphreville, Ruth Loomis, Dennis McGuckian, Sydney Nichols, Maggie Reid, Ken Sulzer and David Van Iderstine

Excused/Absent: Jean-Marc Madelon

Previous Vestry Search Committee Invited Guests: Gerrie Maloof, Mark Denton, Greg Pulis, Desiree DeAscentis, Glenn German

Senior Warden Joe Becci called the Meeting to order at 7:05.

Chris Cook led the group in opening prayer.

The minutes of the special vestry meeting of 10 October were approved without opposition.

Joe introduced the members of the rector search committee that seated Steve Huber (in 2010) who were in attendance.

The members of the previous rector search committee then spoke about their experience replacing Carol Anderson, and questions were asked and answered on what worked well and what could be improved, such as, more proactive involvement in identifying and recruiting candidates, and speeding up the vetting process with the Diocese.

There was discussion regarding the need for a healing period and parish profile development before beginning the search, or whether it can be done concurrently.

Details of the profile period were discussed, including the importance of having open forums among different audiences, i.e. CAST, parents, etc., so that everyone feels that they have a voice.

Also identified as important is mapping out the arc of the steps of the process, such as how much time to devote for forums, for the completion of the profile. Rather than creating "due by dates", the process should involve identifying the major milestones and "critical path" of the process.

As far as the rector search process itself, there was discussion on the process and benefits of visiting candidates, and bringing them to All Saints, especially vis-à-vis the current Diocesan recommendation of not visiting candidates.

It was emphasized that a goal of unanimity and being guided by the Holy Spirit is important in the decision making process. Search committee members agreed not to discuss candidates except when they were all together. One guest observed that although it demanded a lot of time, being on the search committee was a very rewarding incredible experience.

The Rectors Report

All Saints' Weekend is November 4 and 5.

Activities for the weekend include the premier of THIS DAY FORWARD on Saturday at 5PM with a reception for the cast, crew and vestry at the rectory after the screening. On Sunday, Andrew McGowan will be the guest preacher, and there will be a parish wide brunch after the 10 AM Service. Also that Sunday will be the kickoff of Simple Church, a child's version of the liturgy of the word.

Jim Keagy has reported that the fundraiser AUCTION FOR ACTION that is scheduled for Dec. 3rd is coming along very well. More auction items are still needed.

An effort is being made to reach out to the biggest donors to All Saints' to see if they will commit to a two-year pledge during the Parish's time of transition.

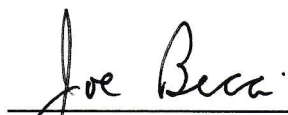
Sydney Nichols presented the August 2017 Financial Report and it was approved without opposition

The Vestry entered Executive Session to review the Interim Rector selection process status and a discussion of seating of Profile/Survey Steering Committee.

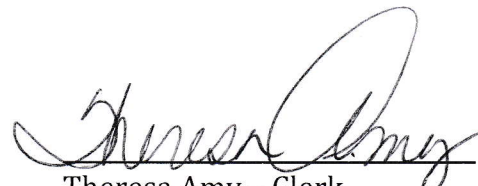
Steve Huber gave a closing prayer.

The meeting was adjourned at 9:05.

Bob Craft prepared the minutes.



Joe Becci - Senior Warden



Theresa Amy - Clerk