

MINUTES OF THE MEETING OF THE VESTRY OF  
ALL SAINTS' PARISH, BEVERLY HILLS  
10 October 2017

**Vestry Absent:** Bob Craft, Ruth Loomis, Jean-Marc Madelon

**Clergy Present:** The Rev. Steve Huber

This Special Meeting was **called to order** at 7:05 by Senior Warden Joe Becci. He commented with regard to the last agenda item (Rector Search Committee) that the purpose was to brainstorm rather than get down to specifics (especially potential committee members' names).

Jennifer Hill led the group in **opening prayer**.

**Minutes** of the special vestry meeting of **24 September** were approved without opposition. As the entire meeting was held in executive session, the minutes will not be posted.

**Minutes** of the vestry meeting of **26 September** were approved without opposition. Resolution regarding the identification and recruitment of an interim rector will be posted as an attachment to the minutes when the same appear on-line.

A motion to approve the **August financial statements** was made and approved.

There was no Rector's Report.

Susan Humphreville and guest Colleen Dodson-Baker reported on **This Day Forward**. The premiere will occur on November 4 (a component of All Saints' Weekend) at the Laemmle Fine Arts Theatre (8556 Wilshire, BH), followed by a reception at the Rectory for the Vestry, significant others, the subject family, and all those involved in the production. Susan & Colleen updated the vestry on the status of the film: final editing will be done by October 25; it will be screened in Iowa on Dec 8 (proceeds will go to the production); production will be completed on budget, and Gary Roberts is doing a legal review. Marketing and distribution costs are to be determined. At the moment, publicity for the premiere is of paramount importance, and tables will be in the patio beginning Sunday; all tickets (@ \$10) will be sold on-line. Lastly, with regard to E&O insurance, Susan commented that it should be in place by the end of the week. It will be a \$2M policy covering a three-year period.

**Year-end financial projection** was presented by Sydney Nichols. We are currently expecting full-year revenues to be about as budgeted. At the moment operating income is projected to be about break-even; we will analyze expenses as part of the 2018 budget process in order to get a better idea. An updated projection will be presented at the next vestry meeting.

Theresa Amy summarized the activities of the **Interim Rector Search** Committee. There are currently 5-6 priests being considered, most with experience as an interim, and/or in a large congregation. They are all currently available. The committee is planning to begin Skyping these individuals next week. The current timeline is to present the vestry with 2 nominees at the Nov. 14<sup>th</sup> meeting. The Vestry may choose to interview these candidates, and the final candidate will then be selected. The objective is to have a signed contract for the vestry to approve at the Nov. 28<sup>th</sup> meeting.

Steve Huber brought up the **Diocesan Convention**, December 1<sup>st</sup> and 2<sup>nd</sup>. He encouraged delegates to make their hotel reservations. There is a pre-convention deanery meeting on November 4<sup>th</sup> at St. Thomas the Apostle; Theresa Amy and Susan Humphreville will attend and share their take-aways with the other delegates on the Sunday before the convention after church.

**Vestry nominating committee** is searching for nominees. An eblast and weekly bulletins are planned. The Vestry Nominating Committee is “fanning out” and hoping to use the “small-group channel.” It was suggested that it become a hard and fast rule that spouses of current vestry members are not eligible to be considered. Members of the Vestry nominating committee are Jean Dillingham (chair), Clarke Morrow, John Tan, Don Monroe, Jerrie Whitfield, Joe Becci and Ruth Loomis,

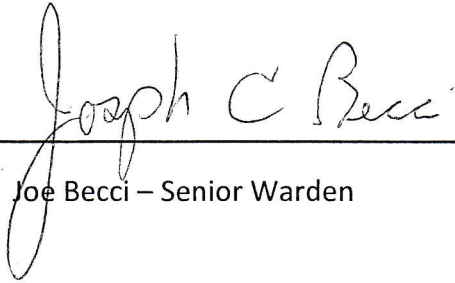
The **Rector Search Process** was discussed; following are some of the topics.

- Joe is keeping a list of people who have expressed an interest in participating in this process.
- Eight years ago, Carol Anderson basically handed Glenn German a list to be approved by the vestry; while this results in a cohesive group of people who can work together, it is not necessarily very inclusive.
- Joanna Satorius recommended that the profile, history day, survey, search committee selection be done serially. Parallelism as an alternative is being considered.
- Joanna Sartorius did say that the process is up to us.
- Eight years ago, the Rector Search Committee did some travelling. The Diocese no longer recommends this, with the exception that the three final candidates will be brought to Los Angeles for Vestry consideration.
- Joe will invite former search committee members (8 years ago) to come to the next vestry meeting to share their experience.
- The need to recruit younger members/volunteers for the search process was discussed and desired.
- If the tasks are broken up into small pieces, volunteers are more likely to come forward (especially those with families).

- Power of using the small group network (150 participants) should not be underestimated

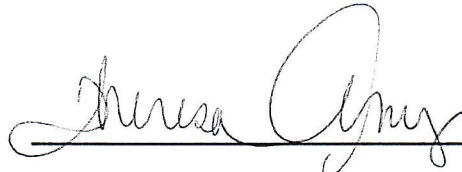
Steve Huber gave a **closing prayer**.

The meeting was **adjourned at 9:05**.



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Joe Becci – Senior Warden



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Theresa Amy - Clerk