All Saints' Parish

Minutes of Vestry Meeting held on

September 27, 2016

Vestry Members Present: David Van Iderstine, Ruth Loomis, Joe Becci, Colleen Dodson-Baker, Bob Craft, Brian Ide, Ken Sulzer, Jean Marc Madelon, Theresa Amy, Sydney Nichols, Maggie Reed.

Clergy: Steve Huber

Staff Present: Debbie Gauer, Jennifer Hill

Minutes Taker: Ken Sulzer

Dinner Provided by Ruth Loomis

Call to Order: Senior Warden Joe Becci called the meeting to order at 7:03p.

Prayer: Ken Sulzer led the prayer

Study: Sydney Nichols. The study focused on the book "The Shack" and different interpretations.

Approval of Minutes: The minutes of the August meeting of the Vestry having been circulated in advance of the current meeting, a motion to approve them was made, seconded and passed.

Discussion and Presentation Items:

Report on Financial Audit: A report on the Financial audit done by Armanino LLP was previously circulated and a presentation made by Joe Becci and Sydney Nichols. Pursuant to a motion, and a second, there was unanimous approval of the report. We passed the audit, with the same two issues raised in years past: 1) All Saints' does not to follow GAAP in accounting for pledges - we use a cash basis, and 2) we don't depreciate our building because we don't know the original value.

Rector's Report: Applause for Brian Ide and the Reconcile movie. Brian Ide thanked all of the team and the many volunteers from the Parish. The film will go on the website.

Steve Huber reported on the Rectory receptions and the very positive feedback on the strategic plan presented by Gerrie Maloof and the explanation of the budget by Joe Becci.

Steve reported that Lisa Sharon Harper from Sojourners will be here for All Saints' weekend.

We discussed the Wednesday night Ministry of Reconciliation dinner series, and the Tuesday night Bible 101 class. The Art Auction is December 4 and All Saints' Sunday is November 6th. Debbie Gauer reported on the upcoming mailing of the annual pledging brochure, which continues the theme of Members of All

Saints' from last year, and messaging around proportional giving. Steve reported on bequests of a condo and a piano and the death of Don Allison.

Stewardship: We are about \$100,000 short on pledges. Steve has sent letters to parishioners. We will integrate stewardship into worship with ideas from Nat Katz.

Steve Fleenor reported on follow up to the "planned giving" brunch and plans.

State of the Parish:

Financials: Sydney Nichols reported that in July, All Saints had operating income of approximately \$34K (first positive month since January, almost \$90K above budget), reducing the year-to-date loss to (\$200K), which is \$140K below budget.

July revenues of \$205K (\$82K above budget) were the highest of any month in 2016; year-to-date revenues were \$1.0M. These numbers are impacted by the timing of one large (approximately \$100K) donation. Additionally, Special Gifts were \$30K below budget, hopefully due to timing.

On a year-to-date basis, Pledged Income of \$775K was only 4% (\$29K) below budget (again, the timing of that one large contribution is a factor), while Special Gifts were \$88K or 40% below budget. Again, we would like this latter variance to be a result of timing.

Monthly expenses of \$171K were 4% under budget. Year-to-date expenses of \$1.2m were \$17k or 1% above budget. As a general rule, our expenses tend to be well-controlled, and the issue is receipt of revenues.

The variances were also discussed and are reflected in the above financials.

Administration: Jennifer Hill reported that issues with the air conditioning, most importantly with a new contractor, and other infrastructure items are being addressed.

Steve Huber asked us to sign the endorsement of the ordinations of Christopher Montello and Christian Anderson

At 9:05p Steve Huber led the closing prayer.

Joe Becci adjourned the meeting.

Minutes prepared by Ken Sulzer.

Ruth Loomis - Clerk